



Charles Schwab Focus ListTM

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How funds are selected

To build the Charles Schwab Focus List, the Retirement Investment Services Team starts by analyzing the actively managed funds tracked by Morningstar, Inc. using quantitative and qualitative selection criteria described below. Then, based on its analysis, the Research Team builds the Charles Schwab Focus List by selecting the funds that match the criteria within each Morningstar category.

Step 1

Morningstar Mutual Fund universe

• Defined contribution plan focus

Eligibility Requirements

Each Focus List fund must:

- Be open and available to new retirement plans at Schwab Retirement Plan Services, Inc. ("SRPS")
- Have at least \$100 million in assets. To meet this requirement, assets in multiple share classes of the same fund may be aggregated.
- Have a minimum three-year performance track record under current management and/or current investment objectives and strategy. To meet this requirement, institutional composite records may be considered.

Step 2

- Perform quantitative analysis
- Analyze key qualitative factors

Selection Criteria

Actively managed funds that meet the initial eligibility requirements are then evaluated based on performance (generally above median over 3 and 5-year periods), and expenses (must be better than the relevant Morningstar category average). Additional quantitative and qualitative factors may include, but are not limited to, risk, diversification, assets under management, asset flows, the fund's investment strategy or philosophy, portfolio manager tenure, portfolio composition, performance consistency, and style consistency.

Step 3

Focus List due diligence committee

 Construct and maintain list (50-75 funds)

Constructing the List and Ongoing Monitoring

The Charles Schwab Focus List typically consists of 3-5 funds per category and are used by participant-directed retirement plans. An investment committee meets at a minimum on a semi-annual basis to review current Focus List funds, and to consider potential fund additions and removals.

Important Information about the Charles Schwab Focus List - A note about fees

SRPS receives shareholder servicing fees and similar remuneration from fund companies and/or their affiliates, for record keeping, shareholder services, and other administrative services. The amount of remuneration SRPS or its affiliates receive from funds is not considered in the Focus List selection, nor does any fund pay SRPS to be included on the Charles Schwab Focus List. Eligible funds are selected based solely on the quantitative and qualitative criteria described above. The range of shareholder servicing fees and similar remuneration will vary by fund and share class.

U.S. Large Cap Value

DATA AS OF AUGUST 31, 2025							0.0	. Lai	500	ap vo	ituc					
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Large Cap Value (funds in Morningstar category)			1,129		1,077		1,018		826							
Morningstar Category Average	9.78	9.41		13.12		13.15		10.39			15.19	0.57			0.86	
Russell 1000 Value TR USD	10.01	9.33		12.88		12.97		10.22			15.42	0.55				
S&P 500 Value TR USD	7.78	6.08		15.43		14.37		11.53			15.61	0.69				
Active																
American Beacon Large Cap Value R6 (07/17/87) Russell 1000 Value TR USD	10.07	9.37	53	14.27	34	15.36	15	10.77	39	Above Avg	15.90	0.61	35.8	3,400.18	0.62	AALRX
American Funds American Mutual R6 (02/21/50) S&P 500 TR USD	11.88	11.24	30	13.45	46	12.44	66	11.52	20	Low	12.37	0.69	19.7	109,361.18	0.27	RMFGX
Dodge & Cox Stock X (01/04/65) Russell 1000 Value TR USD	10.70	9.74	49	15.13	21	16.38	7	12.55	8	Above Avg	15.85	0.66	23.7	120,866.53	0.41	DOXGX
JHancock Disciplined Value R6 (01/00/00) Russell 1000 Value TR USD	11.23	10.91	34	14.93	24	16.00	9	10.89	36	Above Avg	15.34	0.67	28.7	18,347.85	0.60	JDVWX
Index																
Fidelity Large Cap Value Index (06/07/16) Russell 1000 Value TR USD	9.98	9.30	54	12.89	55	12.97	57	-	-	Average	15.39	0.55	9.3	11,974.51	0.04	FLCOX
Schwab Fundamental US Large Company Idx (04/02/07) RAFI Fund Hi Liq US Large TR USD	9.80	10.98	32	15.58	16	15.98	10	13.00	5	Above Avg	15.62	0.70	12.6	10,212.59	0.25	SFLNX
Vanguard Value Index Adm (11/02/92) CRSP US Large Cap Value TR USD	9.41	8.34	65	13.55	44	13.97	39	11.56	20	Below Avg	14.66	0.61	30.8	202,843.48	0.05	VVIAX

U.S. Large Cap Blend

DATA AS OF AUGUST 31, 2025							<u> </u>		5		0110					
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND		NET EXPENSE RATIO	TICKER
Large Cap Blend (funds in Morningstar category)			1,344		1,252		1,149		891							
Morningstar Category Average	9.83	13.26		17.44		13.41		13.01			15.09	0.82			0.73	
Russell 1000 TR USD	10.76	16.24		19.31		14.34		14.33			15.08	0.93				
S&P 500 TR USD	10.79	15.88		19.54		14.74		14.60			14.79	0.96				
Index																
Fidelity 500 Index (05/04/11) S&P 500 TR USD	10.78	15.87	24	19.52	23	14.73	21	14.59	8	Average	14.79	0.96	16.7	696,272.62	0.02	FXAIX
Schwab 1000 Index® (04/02/91) Schwab 1000 TR USD	10.72	16.10	21	19.25	30	14.16	40	14.14	25	Average	15.13	0.93	12.6	19,633.99	0.05	SNXFX
Schwab® S&P 500 Index (05/19/97) S&P 500 TR USD	10.80	15.87	24	19.51	24	14.71	22	14.50	12	Average	14.79	0.96	12.6	124,098.64	0.02	SWPPX
Schwab Total Stock Market Index (06/01/99) DJ US Total Stock Market TR USD	10.56	15.87	24	18.81	42	14.03	45	13.83	37	Above Avg	15.36	0.89	12.6	30,409.82	0.03	SWTSX
Vanguard Total Stock Mkt Idx Adm (04/27/92) CRSP US Total Market TR USD	10.50	15.72	29	18.76	43	14.03	45	13.92	34	Above Avg	15.30	0.89	9.4	1,952,963.88	0.04	VTSAX

U.S. Large Cap Growth

DATA AS OF AUGUST 31, 2025												-				
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Large Cap Growth (funds in Morningstar category)			1,081		1,031		958		762							
Morningstar Category Average	10.67	19.70		22.21		12.00		15.10			18.25	0.93			0.92	
Russell 1000 Growth TR USD S&P 500 Growth TR USD	11.33 13.52	22.58 23.95		25.03 22.41		15.25 14.58		17.92 16.76			17.28 16.44	1.11				
Active	10.02	20.00		22.11		11.00		10.70			10.11	1.55				
Harbor Capital Appreciation Instl (12/29/87) Russell 1000 Growth TR USD	9.58	18.42	54	25.29	22	10.99	70	16.46	24	Above Avg	19.03	1.03	12.5	28,779.88	0.67	HACAX
JPMorgan Large Cap Growth R6 (02/28/92) Russell 1000 Growth TR USD	9.98	18.41	55	24.01	40	13.53	33	18.46	7	Average	16.76	1.09	21.1	120,018.07	0.44	JLGMX
MFS Growth R6 (12/29/86) Russell 1000 Growth TR USD	10.33	17.51	61	22.82	53	11.87	57	16.11	30	Average	17.23	1.01	23.4	46,652.63	0.49	MFEKX
Victory Pioneer Fundamental Growth R6 (08/22/02) Russell 1000 Growth TR USD	10.05	10.97	85	19.53	75	12.61	48	14.65	62	Low	14.97	0.95	18.7	7,370.77	0.65	PFGKX
Index																
Fidelity Large Cap Growth Idx (06/07/16) Russell 1000 Growth TR USD	11.31	22.54	26	25.01	25	15.22	10	-	-	Average	17.30	1.11	9.3	39,828.50	0.04	FSPGX
Vanguard Growth Index Admiral (11/02/92) CRSP US Large Cap Growth TR USD	12.08	22.75	24	24.96	26	14.55	18	17.09	16	Above Avg	18.22	1.06	30.8	328,493.37	0.05	VIGAX

U.S. Mid Cap Value

DATA AS OF AUGUST 31, 2025							0.0		<u>.</u>	.p	0.0					
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Mid Cap Value (funds in Morningstar category)			404		378		355		282							
Morningstar Category Average	7.57	7.15		11.30		13.76		9.27			18.06	0.41			0.96	
Russell Mid Cap Value TR USD	8.12	8.24		11.18		12.86		9.45			18.06	0.41				
S&P MidCap 400 Value TR USD	5.54	8.43		11.55		15.28		10.30			20.50	0.40				
Active																
Allspring Special Mid Cap Value R6 (04/08/05) Russell Mid Cap Value TR USD	7.22	4.10	75	11.18	47	13.80	47	10.14	27	Below Avg	15.97	0.44	16.7	14,059.03	0.70	WFPRX
American Century Mid Cap Value R6 (03/31/04) Russelt Mid Cap Value TR USD	9.18	7.03	48	9.79	72	11.98	75	9.54	46	Low	15.22	0.37	21.5	6,966.69	0.62	AMDVX
MFS Mid Cap Value R6 (08/31/01) Russell Mid Cap Value TR USD	5.63	4.66	70	11.40	42	13.71	49	9.90	36	Below Avg	17.19	0.43	16.8	17,278.91	0.62	MVCKX
Index																
Fidelity Mid Cap Value Index (07/11/19) Russell Mid Cap Value TR USD	8.09	8.16	37	11.16	48	12.81	64	-	-	Average	18.08	0.41	6.2	1,717.48	0.05	FIMVX
Vanguard Mid-Cap Value Index Admiral (08/17/06) CRSP US Mid Cap Value TR USD	8.10	7.56	44	10.97	51	13.23	56	9.59	45	Average	17.32	0.41	2.1	32,033.10	0.07	VMVAX

U.S. Mid Cap Blend

DATA AS OF AUGUST 31, 2025							0.0		. 00	יף ביי						
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Mid Cap Blend (funds in Morningstar category)			408		381		355		256							
Morningstar Category Average	6.81	8.61		12.25		11.82		9.86			18.20	0.45			0.87	
Russell Mid Cap TR USD	9.45	12.58		13.60		12.02		10.88			17.85	0.53				
S&P MidCap 400 TR	5.28	6.86		12.00		12.76		10.41			19.06	0.43				
Index																
Fidelity Extended Market Index (09/08/11) DJ US Completion Total Stock Mikt TR USD	9.01	15.94	8	14.82	19	10.32	77	10.57	28	High	20.95	0.53	16.7	41,049.00	0.04	FSMAX
Fidelity Mid Cap Index (09/08/11) Russell Mid Cap TR USD	9.41	12.52	21	13.60	27	12.01	46	10.88	21	Average	17.85	0.53	14.0	44,833.90	0.03	FSMDX
Northern Mid Cap Index (03/22/05) S&P MidCap 400 TR	5.22	6.74	62	11.90	55	12.63	32	10.26	40	Above Avg	19.05	0.43	6.2	2,047.54	0.10	NOMIX
Vanguard Mid Cap Index Admiral (05/21/98) CRSP US Mid Cap TR USD	10.81	14.13	15	13.32	31	11.70	56	10.79	23	Average	17.31	0.53	2.1	199,163.70	0.05	VIMAX

U.S. Mid Cap Growth

DATA AS OF AUGUST 31, 2025							•.•									
			AVERAGE .	ANNUALIZED	TOTAL RETU	JRN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²		3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Mid Cap Growth (funds in Morningstar category)			503		485		453		377							
Morningstar Category Average	7.56	14.45		13.09		7.51		10.67			20.08	0.46			1.05	
Russell Mid Cap Growth TR USD	13.14	26.42		19.37		11.01		12.96			19.53	0.76				
S&P MidCap 400 Growth TR USD	5.06	5.41		12.36		10.26		10.20			18.43	0.46				
Active																
Carillon Eagle Mid Cap Growth R6 (08/20/98) Russell Mid Cap Growth TR USD	9.17	17.86	36	11.91	55	8.02	43	11.87	24	Above Avg	19.87	0.42	19.7	5,998.19	0.66	HRAUX
Janus Henderson Enterprise N (09/01/92) Russell Mid Cap Growth TR USD	5.79	6.33	65	12.89	44	10.73	14	12.77	11	Low	17.05	0.51	17.8	23,409.47	0.66	JDMNX
JPMorgan Mid Cap Growth R6 (03/02/89) Russell Mid Cap Growth TR USD	9.80	17.40	37	14.55	34	8.25	41	12.18	20	Average	18.94	0.56	9.8	13,049.46	0.65	JMGMX
Neuberger Berman Mid Cap Growth Inst (03/01/79) Russell Mid Cap Growth TR USD	12.89	23.63	21	15.93	23	9.75	25	11.48	30	Average	19.74	0.60	5.7	2,105.91	0.69	NBMLX
Index																
Fidelity Mid Cap Growth Index (07/11/19) Russell Mid Cap Growth TR USD	13.10	26.32	13	19.31	10	10.97	11	-	-	Average	19.53	0.75	6.2	3,427.59	0.05	FMDGX
Vanguard Mid-Cap Growth Index Admiral (08/17/06) CRSP US Mid Cap Growth TR USD	14.28	22.45	23	16.00	22	10.29	18	11.85	25	Average	18.74	0.63	2.1	32,291.21	0.07	VMGMX

U.S. Small Cap Value

DATA AS OF AUGUST 31, 2025																
			AVERAGE	ANNUALIZED	TOTAL RETU	JRN & CATEG	ORY RANK			Average						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Small Cap Value (funds in Morningstar category)			496		477		448		372							
Morningstar Category Average	5.19	5.57		10.17		14.41		8.77			21.57	0.33			1.09	
Russell 2000 Value TR USD	6.90	5.83		8.84		13.06		8.62			22.72	0.27				
S&P SmallCap 600 Value TR USD	1.76	4.14		7.79		13.03		9.09			23.94	0.22				
Active																
Macquarie Small Cap Value R6 (06/24/87) Russell 2000 Value TR USD	5.79	5.56	47	9.26	59	13.73	57	8.85	46	Average	21.22	0.29	13.2	3,714.88	0.70	DVZRX
DFA US Targeted Value I (02/23/00) Russell 2000 Value TR USD	7.07	8.28	23	12.57	20	18.57	11	10.23	14	Above Avg	22.25	0.42	13.6	13,917.62	0.29	DFFVX
Victory Integrity Small-Cap Value R6 (03/30/04) Russell 2000 Value TR USD	3.26	1.54	82	9.52	56	15.72	29	8.27	63	Above Avg	21.29	0.30	21.5	1,063.38	0.96	MVSSX
Index																
Fidelity Small Cap Value Index (07/11/19) Russell 2000 Value TR USD	6.97	6.02	43	8.93	63	13.09	65	-	-	Average	22.71	0.27	6.2	1,519.01	0.05	FISVX
Vanguard Small Cap Value Index Admiral (05/21/98) CRSP US Small Cap Value TR USD	6.49	7.37	31	11.73	29	14.96	40	9.78	21	Below Avg	20.32	0.41	9.4	59,223.86	0.07	VSIAX

U.S. Small Cap Blend

DATA AS OF AUGUST 31, 2025																
			AVERAGE .	ANNUALIZED	TOTAL RETU	JRN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Small Cap Blend (funds in Morningstar category)			612				556		405							
Morningstar Category Average	5.45	6.17		10.47		11.65		8.89			20.67	0.35			0.97	
Russell 2000 TR USD	7.06	8.17		10.28		10.13		8.88			22.07	0.33				
S&P SmallCap 600 TR USD	3.23	3.51		8.62		11.64		9.53			22.14	0.26				
Index																
Fidelity Small Cap Index (09/08/11) Russell 2000 TR USD	7.12	8.31	28	10.42	50	10.22	71	9.02	45	Above Avg	22.06	0.34	14.0	27,659.91	0.03	FSSNX
Schwab Small Cap Index (05/19/97) Russell 2000 TR USD	7.11	8.23	29	10.35	51	10.18	73	8.94	50	Above Avg	22.08	0.33	12.6	7,004.30	0.04	SWSSX
Schwab Fundamental US Small Company Idx (04/02/07) RAFI Fund Hi Liq US Small TR USD	5.58	7.30	40	10.91	41	13.97	16	9.68	26	Above Avg	21.78	0.36	12.6	1,811.39	0.25	SFSNX
Vanguard Small Cap Index Admiral Shares (10/03/60) CRSP US Small Cap TR USD	5.87	9.76	17	11.76	27	11.38	54	9.95	21	Average	20.20	0.41	9.4	161,263.56	0.05	VSMAX

U.S. Small Cap Growth

DATA AS OF AUGUST 31, 2025										.,,						
			AVERAGE	ANNUALIZED	TOTAL RETU	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Small Cap Growth (funds in Morningstar category)			530		515		500		392							
Morningstar Category Average Russell 2000 Growth TR USD	4.52 7.20	7.71 10.48		10.08 11.55		6.95 7.07		9.72 8.75			21.05 22.02	0.33 0.38			1.16	
S&P SmallCap 600 Growth TR USD	4.69	2.77		9.27		10.10		9.80			20.70	0.29				
Active																
American Century Small Cap Growth R6 (06/01/01) Russell 2000 Growth TR USD	7.38	10.13	31	11.81	33	7.81	42	11.74	14	Average	20.34	0.41	10.4	5,033.84	0.79	ANODX
Baron Small Cap Instl (09/30/97) Russell 2000 Growth TR USD	2.36	4.58	64	11.75	34	6.95	53	10.99	22	Above Avg	21.72	0.39	28.0	3,886.19	1.05	BSFIX
Janus Henderson Venture N (04/30/85) Russell 2000 Growth TR USD	4.97	5.17	57	10.84	40	7.22	48	9.42	52	Below Avg	19.71	0.37	12.3	3,131.47	0.67	JVTNX
Principal SmallCap Growth I R6 (12/06/00) Russell 2000 Growth TR USD	5.64	7.74	41	10.62	42	5.77	65	10.15	34	Average	20.15	0.36	16.3	2,132.15	0.87	PCSMX
Index																
Fidelity Small Cap Growth Index (07/11/19) Russell 2000 Growth TR USD	7.24	10.52	28	11.67	35	7.18	49	-	-	Above Avg	22.01	0.39	6.2	992.74	0.05	FECGX
Vanguard Small Cap Growth Index Admiral (05/21/98) CRSP US Small Cap Growth TR USD	5.04	12.79	21	11.68	34	6.65	55	9.66	44	Average	20.88	0.40	20.8	38,634.41	0.07	VSGAX

Foreign Large Cap

DATA AS OF AUGUST 31, 2025								reigi	Lai	gc oc	1 P					
FUND NAME						JRN & CATEG				Average Low High	3 YEAR	3 YEAR	MGR	TOTAL	NET	
Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	STD DEV.⁴	SHARPE RATIO ³	TENURE AT FUND	ASSETS (\$MM)	EXPENSE RATIO	TICKER
Foreign Large Cap Value (funds in Morningstar category)			353		338		319		240		DLV.	10/1110	ALTONO	(ψινιινή	104110	HORER
Morningstar Category Average	26.98	19.31		18.47		12.46		7.38			15.28	0.88			0.96	
MSCI EAFE NR USD MSCI EAFE Value NR USD	22.79 30.21	13.87 22.65		17.04 21.26		10.15 14.28		7.40 7.32			14.98 14.60	0.80 1.07				
Active	30.21	22.00		21.20		14.20		7.02			14.00	1.07				
American Beacon International Eq R6 (08/07/91) MSCI EAFE Value NR USD	25.87	14.69	85	20.02	29	12.25	55	6.65	73	High	16.72	0.89	31.6	592.29	0.70	AAERX
DFA International Value I (02/15/94)	30.76	24.05	15	21.11	18	17.15	4	8.72	10	High	15.74	0.99	15.6	11,470.79	0.28	DFIVX
MSCI World Ex USA Value NR USD	30.76	24.05	15	21.11	10	17.15	4	0.72	10	nigii	15.74	0.55	13.0	11,470.75	0.20	DLIAY
Index																
Schwab Fundamental Intl Equity Index Fd (04/02/07) RAFI Fund Hi Liq Dev ex US Large NR USD	26.93	17.49	65	18.39	56	14.02	27	8.41	20	Average	15.55	0.85	8.4	3,683.35	0.25	SFNNX
Foreign Large Cap Blend (funds in Morningstar category)			687		650		618		463							
Morningstar Category Average MSCI EAFE NR USD	21.46	13.94 13.87		15.96 17.04		9.24 10.15		7.19 7.40			15.43 14.98	0.73 0.80			0.87	
MSCI ACWI Ex USA NR USD	21.64	15.42		15.15		8.94		7.33			14.76	0.70				
Active																
DFA Large Cap International I (07/17/91) MSCI World ex USA NR USD	23.95	15.56	35	17.48	20	11.18	16	8.00	23	Average	15.67	0.80	15.6	7,006.96	0.17	DFALX
Hartford International Opportunities R6 (07/22/96) MSCI ACWI EX USA NR USD	20.36	14.46	45	15.14	69	8.34	72	7.26	51	Average	15.09	0.69	15.5	3,985.63	0.69	IHOVX
MFS International Equity R6 (01/31/96) MSCI EAFE NR USD	16.68	8.73	86	15.54	60	9.69	44	8.70	10	Average	15.43	0.70	15.9	30,199.15	0.69	MIEIX
Index																
Fidelity Global ex US Index (09/08/11) MSCI ACWI EX USA NR USD	22.19	15.70	33	15.49	61	9.04	60	7.38	46	Below Avg	15.58	0.69	14.0	13,959.51	0.06	FSGGX
Fidelity International Index (09/08/11) MSCI EAFE NR USD	23.22	13.84	53	17.43	22	10.36	25	7.57	36	Above Avg	15.98	0.78	16.7	67,036.62	0.04	FSPSX
Schwab International Index (05/19/97) MSCI EAFE NR USD	23.09	13.51	59	17.29	25	10.25	30	7.48	40	Above Avg	16.05	0.77	8.4	12,110.80	0.06	SWISX
Foreign Large Cap Growth (funds in Morningstar category)			391		372		337		223							
Morningstar Category Average MSCI EAFE NR USD	15.69 22.79	8.64		13.21 17.04		5.18		7.31 7.40			17.54	0.52			1.00	
MSCI EAFE NR USD MSCI EAFE Growth NR USD	15.63	13.87 5.56		17.04		10.15 5.97		7.40			14.98 16.46	0.80 0.53				
Active																
American Funds EUPAC R6 (04/16/84) MSCI ACWI EX USA NR USD	18.96	11.76	27	14.29	37	6.32	41	7.50	45	Average	15.81	0.62	24.3	134,375.50	0.47	RERGX
Invesco International Growth R6 (03/25/96) MSCI ACWI EX USA NR USD	11.83	1.30	88	10.88	75	4.54	60	5.90	79	Above Avg	18.09	0.39	13.5	4,849.83	0.73	OIGIX

Foreign SMID & Diversified Emerging Markets

DATA AS OF AUGUST 31, 2025				1 01	Cigii	Olvii		DIVC	1 3111	cu Lii	icig	mg r	viaik	CtS		
		,	AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK	,		Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Foreign Small/Mid Cap Value (funds in Morningstar category)			54		54		48		30							
Morningstar Category Average	29.18	23.18		18.62		13.44		8.22			15.70	0.85			0.91	
MSCI EAFE SMID Value NR USD Index	29.14	21.93		17.35		11.23		7.19			15.86	0.79				
Schwab Fundamental Intl Sm Eq Idx (01/31/08) RAFI Fund Hi Liq Dev ex US Small NR USD	29.28	21.39	63	16.15	72	10.51	80	7.71	66	Average	16.51	0.70	8.4	672.17	0.39	SFILX
Foreign Small/Mid Cap Blend (funds in Morningstar category)			91		87		75		51							
Morningstar Category Average MSCI EAFE SMID NR USD	24.61 26.18	17.14 19.01		15.01 15.31		9.10 8.12		7.47 7.15			16.38 16.19	0.64			1.08	
Index	20.10	15.01		10.01		0.12		7.10			10.15	0.00				
Vanguard FTSE All-Wld ex-US SmCp Idx Adm (04/02/09) FTSE Gbi SmallCap Ex US TR USD	23.25	17.40	64	13.51	78	8.34	68	6.99	69	Below Avg	15.84	0.57	10.1	11,897.98	0.17	VFSAX
Diversified Emerging Markets (funds in Morningstar category)			753		696		620		448							
Morningstar Category Average MSCI EM NR USD	18.07 19.02	15.22 16.80		11.58 10.82		5.81 5.21		6.70 6.92			16.56 17.14	0.46			1.09	
Active	10.02	10.00		10.02		0.21		0.02			17.111	0.10				
American Century Emerging Markets R6 (09/30/97)	19.75	18.89	26	11.60	49	2.88	81	6.54	54	Above Avg	17.56	0.44	19.3	1,815.00	0.92	AEDM
DFA Emerging Markets Core Equity 2 I (04/05/05) MSCIEM NR USD	18.27	15.84	55	13.01	29	9.30	18	8.09	22	Average	15.93	0.54	15.6	31,728.06	0.40	DFCE
GQG Partners Emerging Markets Equity R6 (12/28/16) MSCI EM NR USD	3.26	-4.13	100	10.78	63	4.44	67	-	-	Low	12.21	0.50	8.8	22,360.13	0.98	GQGR
Virtus EM Opps R6 (05/27/04) MSCI EM NR USD	13.19	10.70	78	10.36	72	4.96	59	6.47	55	Below Avg	15.59	0.40	18.2	177.87	0.89	AEMO
Index																
Fidelity Emerging Markets Idx (09/08/11) MSCIEM NR USD	19.89	17.62	37	10.91	59	4.99	58	6.64	51	Average	17.40	0.40	14.0	10,507.03	0.08	FPAD
Schwab Fundamental Emerging Mkts Eq Idx (01/31/08) RAFI Fund Hi Liq Emerging Markets TR USD	18.51	19.09	24	15.25	11	11.67	7	9.14	8	Average	15.32	0.69	8.4	1,232.06	0.39	SFEN
Vanguard Emerging Mkts Stock Idx Adm (05/04/94) FTSE EMs AC China A Incl (US RIC) NR USD	16.41	17.89	35	11.10	56	6.10	44	6.97	43	Below Avg	15.76	0.44	17.1	130,489.68	0.13	VEMAX

Target Date - Index

FUND NAME	STRATEGY INCEPTION DATE	MUTUAL FUND "MF" OR COLLECTIVE INVESTMENT TRUST "CIT"	UNDERLYING FUNDS PROPRIETARY / NON- PROPRIETARY	UNDERLYING FUNDS ACTIVELY / INDEX MANAGED	# OF UNDERLYING STRATEGIES	GLIDE PATH TYPE ("TO" OR "THROUGH" RETIREMENT)	ROLLDOWN PERIOD	GLIDE PATH TACTICAL OR STRATEGIC	EQUITY AT RETIREMENT
Index									
BlackRock LifePath® Index Funds Instl	May - 2011	MF	Proprietary	Index	12	То	-	Strategic	40.00%
State Street Target Retirement Series	Apr - 2005	MF	Proprietary	Index	11	Through	5 years	Strategic	47.50%
Schwab Indexed Retirement Trust Funds	Jan - 2009	CIT	Non-Proprietary	Index	10	Through	20 years	Strategic	44.00%
Vanguard Target Retirement Funds	Jun - 2006	MF	Proprietary	Index	5	Through	7 years	Strategic	50.00%



The values of the target fund will fluctuate up to and after the target date. There is no guarantee the funds will provide adequate income at or through retirement.

Target Date - Index

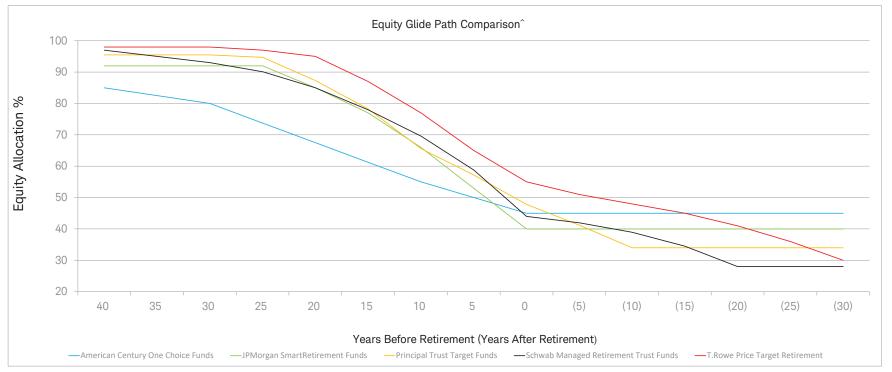
DATA AS OF AUGUST 31, 2025																
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	URN & CATEG 5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Target Date (funds in Morningstar category)			1,920		1,779		1,593		1,011							
Category Average: Retirement Income	7.56	6.97		7.44		3.93		4.78			7.82	0.33			0.64	
Category Average: Target Date 2000-2010 Category Average: Target Date 2020	7.79 8.64	7.25 7.95		7.93 8.84		4.45 5.37		5.49 6.42			7.99 9.23	0.38			0.53 0.57	
Category Average: Target Date 2020 Category Average: Target Date 2030	9.55	9.00		10.63		6.85		7.70			10.71	0.44			0.65	
Category Average: Target Date 2040	11.56	11.50		13.79		9.42		9.27			12.77	0.70			0.67	
Category Average: Target Date 2050	12.68	12.84		15.35		10.57		9.93			13.79	0.76			0.68	
Category Average: Target Date 2060+	13.04	13.25		15.64		10.82		10.15			13.99	0.77			0.68	
BlackRock LifePath® Index Retire K (05/31/11)	8.58	7.92	15	8.23	24	4.38	32	5.69	8	Above Avg	9.34	0.37	5.3	13,337.64	0.09	LIRKX
BlackRock LifePath® Index 2030 K (05/31/11)	9.68	9.27	49	10.45	68	6.63	73	7.69	60	Average	11.03	0.52	5.3	13,331.05	0.09	LINKX
BlackRock LifePath® Index 2040 K (05/31/11)	11.78	12.01	40	13.79	56	9.47	46	9.63	37	Average	13.07	0.69	5.3	14,087.22	0.09	LIKKX
BlackRock LifePath® Index 2050 K (05/31/11)	13.61	14.56	10	16.50	10	11.52	8	10.84	4	High	14.39	0.80	5.3	10,773.16	0.09	LIPKX
BlackRock LifePath® Index 2060 K (02/29/16)	14.19	15.36	2	17.04	8	11.82	7	-	-	High	14.57	0.82	5.3	4,570.88	0.09	LIZKX
Schwab Indexed Retirement Tr 2010 I (01/05/09)	7.71	7.39	35	8.41	29	4.61	46	5.58	49	Average	8.30	0.43	14.4	196.85	0.07	
Schwab Indexed Retirement Tr 2020 I (01/05/09)	8.40	8.09	41	9.34	30	5.32	68	6.33	68	Below Avg	8.92	0.50	14.4	693.39	0.07	
Schwab Indexed Retirement Tr 2030 I (01/05/09)	10.02	10.00	24	12.02	5	7.73	6	8.19	32	Average	10.90	0.65	14.4	2,701.07	0.07	
Schwab Indexed Retirement Tr 2040 I (01/05/09)	11.87	11.99	41	14.35	30	9.61	38	9.50	46	Below Avg	12.69	0.74	14.4	3,442.35	0.07	
Schwab Indexed Retirement Tr 2050 I (01/05/09)	13.14	13.26	51	15.69	39	10.77	41	10.24	41	Average	13.80	0.78	14.4	2,930.93	0.07	
Schwab Indexed Retirement Tr 2060 I (12/21/15)	13.68	13.79	43	16.22	24	11.25	29	-	-	Above Avg	14.24	0.79	9.8	772.82	0.07	
State Street Target Retirement K (09/30/14)	7.91	7.72	22	8.05	31	4.98	10	5.53	17	Average	7.70	0.41	7.7	1,491.05	0.09	SSFOX
State Street Target Retirement 2030 K (09/30/14)	11.12	10.78	5	11.71	15	7.30	35	8.57	7	Above Avg	11.53	0.60	7.7	3,305.07	0.09	SSBYX
State Street Target Retirement 2040 K (09/30/14)	12.73	12.33	22	13.42	70	8.59	86	9.50	44	Average	13.25	0.65	7.7	3,197.47	0.09	SSCQX
State Street Target Retirement 2050 K (09/30/14)	13.91	13.73	35	14.76	78	9.64	92	10.12	48	Average	14.27	0.70	7.7	2,556.35	0.09	SSDLX
State Street Target Retirement 2060 K (09/30/14)	14.21	14.06	34	14.93	79	9.71	92	10.15	56	Average	14.37	0.71	7.7	1,397.09	0.09	SSDYX
Vanguard Target Retirement Income Fund (10/27/03)	7.92	7.91	18	7.75	48	4.07	48	5.06	41	Average	7.48	0.39	12.6	35,810.44	0.08	VTINX
Vanguard Target Retirement 2020 Fund (06/07/06)	8.46	8.50	26	8.98	56	5.38	59	6.62	39	Below Avg	8.59	0.48	12.6	35,409.05	0.08	VTWNX
Vanguard Target Retirement 2030 Fund (06/07/06)	10.82	11.03	3	12.02	5	7.55	19	8.27	25	Average	10.94	0.65	12.6	104,315.63	0.08	VTHRX
Vanguard Target Retirement 2040 Fund (06/07/06)	12.38	12.95	15	14.18	37	9.47	50	9.66	34	Below Avg	12.31	0.75	12.6	102,894.20	0.08	VFORX
Vanguard Target Retirement 2050 Fund (06/07/06)	14.04	14.80	4	16.03	27	10.88	32	10.47	20	Below Avg	13.47	0.82	12.6	89,189.23	0.08	VFIFX
Vanguard Target Retirement 2060 Fund (01/19/12)	14.05	14.78	11	16.03	34	10.88	40	10.46	31	Below Avg	13.47	0.82	12.6	36,473.16	0.08	VTTSX
Vanguard Target Retirement 2070 Fund (06/28/22)	14.06	14.76	12	16.04	38	-	-	-	-	Low	13.45	0.82	3.3	1,949.76	0.08	VSVNX

Performance data quoted represents past performance and is no guarantee of future results. Returns are based on total return, which assumes reinvestment of dividends and distributions. Investment returns and principal value will fluctuate so that an investor's shares, when sold or redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than performance data quoted. To obtain performance information current to the most recent month end, please visit the fund's website.

The values of the target date funds or trusts will fluctuate up to and after the target date. There is no guarantee the target date funds/trusts will provide adequate income at or through retirement.

Target Date - Active

FUND NAME	STRATEGY INCEPTION DATE	MUTUAL FUND "MF" OR COLLECTIVE INVESTMENT TRUST "CIT"	UNDERLYING FUNDS PROPRIETARY / NON- PROPRIETARY	UNDERLYING FUNDS ACTIVELY / INDEX MANAGED	# OF UNDERLYING STRATEGIES	GLIDE PATH TYPE ("TO" OR "THROUGH" RETIREMENT)	ROLLDOWN PERIOD	GLIDE PATH TACTICAL OR STRATEGIC	EQUITY AT RETIREMENT
Active									
American Century One Choice Funds	Aug - 2004	MF	Proprietary	Active	23	То	-	Strategic	45.00%
JPMorgan SmartRetirement® Funds	May - 2006	MF	Proprietary	Active **	22	То	-	Tactical	40.00%
Principal Trust Target Funds	Jul - 2009	CIT	Both	Active **	12	Through	10 years	Strategic	47.85%
Schwab Managed Retirement Trust Funds	Oct - 2002	CIT	Both	Active **	24	Through	20 years	Strategic	44.00%
T.Rowe Price Retirement Funds	Sep - 2002	MF	Proprietary	Active **	25	Through	30 years	Tactical	55.00%



The values of the target fund will fluctuate up to and after the target date. There is no guarantee the funds will provide adequate income at or through retirement.

^{**} Underlying funds consist of a mix of active and index based funds

Target Date - Active

DATA AS OF AUGUST 31, 2025								0		_						
			AVERAGE	ANNUALIZED	TOTAL RET	JRN & CATEG	ORY RANK			Average Low High						
FUND NAME	YTD	1 YR	1 YR	3 YR	3 YR	5 YR	5 YR	10 YR	10 YR	RISK	3 YEAR STD	3 YEAR SHARPE	MGR TENURE	TOTAL ASSETS	NET EXPENSE	
Primary Prospectus Benchmark	RETURN	RETURN	RANK	RETURN	RANK	RETURN	RANK	RETURN	RANK	LEVEL ²	DEV.4	RATIO ³	AT FUND	(\$MM)	RATIO	TICKER
Target Date (funds in Morningstar category)			1,920		1,779		1,593		1,011							
Category Average: Retirement Income	7.56	6.97		7.44		3.93		4.78			7.82	0.33			0.64	
Category Average: Target Date 2000-2010	7.79	7.25		7.93		4.45		5.49			7.99	0.38			0.53	
Category Average: Target Date 2020	8.64	7.95		8.84 10.63		5.37 6.85		6.42			9.23	0.44			0.57 0.65	
Category Average: Target Date 2030 Category Average: Target Date 2040	9.55 11.56	9.00 11.50		13.79		9.42		7.70 9.27			10.71 12.77	0.55 0.70			0.65	
Category Average: Target Date 2050	12.68	12.84		15.35		10.57		9.93			13.79	0.76			0.68	
Category Average: Target Date 2060+	13.04	13.25		15.64		10.82		10.15			13.99	0.77			0.68	
American Century One Choice In Ret R6 (08/31/04)	8.39	7.88	19	8.96	5	5.56	1	6.15	3	High	8.57	0.48	18.8	2,755.21	0.41	ARDTX
American Century One Choice 2030 R6 (05/30/08)	8.72	8.19	82	9.60	83	6.02	86	6.92	90	Low	9.49	0.50	17.3	1,404.16	0.45	ARCUX
American Century One Choice 2040 R6 (05/30/08)	9.85	9.49	92	11.03	98	7.06	98	7.94	94	Low	10.89	0.57	17.3	1,295.56	0.50	ARDUX
American Century One Choice 2050 R6 (05/30/08)	10.91	10.83	90	12.54	98	8.27	98	9.03	89	Low	12.11	0.64	17.3	1,132.87	0.55	ARFEX
American Century One Choice 2060 R6 (09/30/15)	11.68	11.76	86	13.54	96	9.06	98	-	-	Low	12.93	0.67	10.0	492.03	0.54	ARGDX
JPMorgan SmartRetirement® Income R6 (05/15/06)	8.65	8.04	12	9.20	1	4.99	8	5.41	20	Above Avg	8.27	0.52	17.2	2,139.19	0.34	JSIYX
JPMorgan SmartRetirement® 2030 R6 (05/15/06)	10.05	9.38	46	11.53	26	7.26	36	7.61	63	Average	10.59	0.63	17.2	4,325.13	0.35	JSMYX
JPMorgan SmartRetirement® 2040 R6 (05/15/06)	11.76	11.38	64	14.41	28	9.92	21	9.36	55	Average	12.59	0.75	17.2	4,283.07	0.40	SMTYX
JPMorgan SmartRetirement® 2050 R6 (07/31/07)	12.63	12.44	72	15.69	39	10.95	25	9.89	59	Average	13.54	0.79	17.2	3,137.78	0.41	JTSYX
JPMorgan SmartRetirement® 2060 R6 (08/31/16)	12.64	12.42	76	15.71	46	10.98	36	-	-	Below Avg	13.49	0.79	9.1	958.02	0.41	JAKYX
Principal LifeTime Hybrid Income CIT Z (07/07/09)	7.58	7.19	43	7.95	35	3.90	64	4.63	68	Average	7.96	0.39	16.2	1,084.82	0.29	
Principal LifeTime Hybrid 2020 CIT Z (07/07/09)	8.07	7.79	57	8.90	60	5.61	34	6.61	42	Average	8.93	0.46	16.2	3,118.88	0.29	
Principal LifeTime Hybrid 2030 CIT Z (07/07/09)	9.38	9.22	52	10.95	51	7.30	35	8.04	38	Average	10.93	0.56	16.2	11,534.63	0.29	
Principal LifeTime Hybrid 2040 CIT Z (07/07/09)	10.97	11.22	70	13.71	61	9.39	55	9.46	47	Average	12.85	0.69	16.2	11,550.05	0.29	
Principal LifeTime Hybrid 2050 CIT Z (07/07/09)	12.37	13.03	58	15.74	37	10.89	32	10.42	29	Above Avg	14.22	0.76	16.2	9,611.28	0.29	
Principal LifeTime Hybrid 2060 CIT Z (01/02/14)	12.47	13.17	63	15.78	45	11.24	29	10.63	16	Above Avg	14.24	0.76	11.7	3,611.36	0.29	
Principal LifeTime Hybrid 2070 CIT Z (06/01/23)	12.41	13.11	67	-	-	-	-	-	-	-	-	-	2.3	260.00	0.29	

Performance data quoted represents past performance and is no guarantee of future results. Returns are based on total return, which assumes reinvestment of dividends and distributions. Investment returns and principal value will fluctuate so that an investor's shares, when sold or redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than performance data quoted. To obtain performance information current to the most recent month end, please visit the fund's website. The values of the target date funds or trusts will fluctuate up to and after the target date. There is no guarantee the target date funds/trusts will provide adequate income at or through retirement.

Target Date-Active

DATA AS OF AUGUST 31, 2025								0								
			AVERAGE	ANNUALIZED	TOTAL RET	JRN & CATEG	ORY RANK			Average						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Target Date (funds in Morningstar category)			1,920		1,779		1,593		1,011							
Category Average: Retirement Income	7.56	6.97		7.44		3.93		4.78			7.82	0.33			0.64	
Category Average: Target Date 2000-2010	7.79	7.25		7.93		4.45		5.49			7.99	0.38			0.53	
Category Average: Target Date 2020	8.64	7.95		8.84		5.37		6.42			9.23	0.44			0.57	
Category Average: Target Date 2030	9.55 11.56	9.00 11.50		10.63 13.79		6.85 9.42		7.70 9.27			10.71 12.77	0.55 0.70			0.65 0.67	
Category Average: Target Date 2040 Category Average: Target Date 2050	12.68	12.84		15.35		10.57		9.27			13.79	0.76			0.67	
Category Average: Target Date 2000 Category Average: Target Date 2000+	13.04	13.25		15.64		10.82		10.15			13.99	0.77			0.68	
Schwab Managed Retirement Tr Inc IV (12/17/04)	6.66	6.02	87	6.91	70	3.11	78	4.40	73	Average	7.86	0.27	14.4	28.67	0.42	
Schwab Managed Retirement Tr 2020 IV (10/01/02)	7.94	7.55	69	8.86	60	4.75	91	6.06	81	Average	9.23	0.44	14.4	189.00	0.42	
Schwab Managed Retirement Tr 2030 IV (10/01/02)	9.29	9.15	56	11.32	36	6.99	55	7.79	51	Average	11.20	0.58	14.4	710.65	0.42	
Schwab Managed Retirement Tr 2040 IV (10/18/02)	10.72	10.72	80	13.36	71	8.65	84	8.94	72	Average	12.98	0.66	14.4	877.34	0.42	
Schwab Managed Retirement Tr 2050 IV (01/03/07)	11.75	11.75	82	14.51	84	9.66	90	9.56	79	Above Avg	14.07	0.69	14.4	784.34	0.42	
Schwab Managed Retirement Tr 2060 IV (09/21/15)	12.24	12.23	78	14.97	78	10.10	83	-	-	High	14.50	0.70	10.0	248.26	0.42	
T. Rowe Price Retirement 2010 (09/30/02)	8.11	7.85	20	9.14	8	5.60	6	6.38	3	High	8.45	0.50	10.1	3,411.09	0.49	TRRAX
T. Rowe Price Retirement 2020 (09/30/02)	8.54	8.24	35	9.89	9	6.42	8	7.39	1	Above Avg	9.05	0.55	10.1	13,945.90	0.52	TRRBX
T. Rowe Price Retirement 2030 (09/30/02)	9.59	9.07	60	11.75	13	7.86	2	8.70	2	Above Avg	10.89	0.63	10.1	30,145.04	0.56	TRRCX
T. Rowe Price Retirement 2040 (09/30/02)	11.42	10.77	78	14.36	30	9.67	30	9.95	18	Above Avg	12.91	0.73	10.1	26,109.10	0.60	TRRDX
T. Rowe Price Retirement 2050 (12/29/06)	12.25	11.70	83	15.47	49	10.48	52	10.42	26	Average	13.55	0.77	10.1	17,302.96	0.63	TRRMX
T. Rowe Price Retirement 2060 (06/23/14)	12.36	11.75	86	15.48	59	10.50	66	10.41	38	Average	13.65	0.77	10.1	6,318.97	0.64	TRRLX

Performance data quoted represents past performance and is no guarantee of future results. Returns are based on total return, which assumes reinvestment of dividends and distributions. Investment returns and principal value will fluctuate so that an investor's shares, when sold or redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than performance data quoted. To obtain performance information current to the most recent month end, please visit the fund's website.

The values of the target date funds or trusts will fluctuate up to and after the target date. There is no guarantee the target date funds/trusts will provide adequate income at or through retirement.

Short-Term, Intermediate Core & Intermediate Core Plus Bond

DATA AS OF AUGUST 31, 2025																
FUND NAME Primary Prospectus Benchmark	YTD	1 YR	1 YR	3 YR	3 YR	5 YR	5 YR	10 YR	10 YR	Low High	3 YEAR STD	3 YEAR SHARPE	MGR TENURE	TOTAL ASSETS	NET EXPENSE	
Short-Term Bond (funds in Morningstar category)	RETURN	RETURN	RANK 552	RETURN	RANK 524	RETURN	RANK 483	RETURN	RANK 376	LEVEL ²	DEV.4	RATIO ³	AT FUND	(\$MM)	RATIO	TICKER
Morningstar Category Average Bloomberg US Govt/Credit 1-5 Yr TR USD	4.37 4.57	5.24 4.79		4.91 4.19		2.17 1.33		2.34 2.01			2.66 3.02	-0.03 -0.25	 		0.64	
Fidelity Short-Term Bond Index (10/18/17) Bloomberg US Govt/Credit 1-5 Yr TR USD	4.49	4.75	79	4.18	83	1.30	86	-	-	Above Avg	3.03	-0.25	7.9	3,352.19	0.03	FNSOX
Schwab Short-Term Bond Index (02/23/17) Bloomberg US Govt/Credit 1-5 Yr TR USD	4.60	4.79	75	4.13	86	1.27	88	-	-	Above Avg	3.01	-0.27	8.6	1,511.17	0.06	SWSBX
Vanguard Short-Term Bond Index Adm (03/01/94) Bloomberg US 1-5Y GovCredit FIAdj TR USD	4.59	4.81	74	4.14	85	1.30	87	1.95	77	Above Avg	3.04	-0.26	12.6	64,922.32	0.06	VBIRX
Vanguard Short-Term Corp Bd Idx Admiral (11/19/09) Bloomberg USD Corp Bd 1-5 Yr TR USD	5.00	5.66	19	5.24	30	2.09	51	2.74	18	Above Avg	3.26	0.09	15.8	46,029.06	0.06	VSCSX
Intermediate Core Bond (funds in Morningstar category) Morningstar Category Average Bloomberg US Agg Bond TR USD	4.95 4.99	3.27 3.14	456 	3.11 3.02	430 	-0.51 -0.68	381 	1.77 1.80	288 	Low High	6.89 6.98	-0.23 -0.24			0.55	
Index Fidelity U.S. Bond Index (05/04/11) Bloomberg US Agg Bond TR USD	4.95	3.12	59	3.00	57	-0.71	59	1.77	49	Average	6.98	-0.24	11.3	65,918.70	0.03	FXNAX
Vanguard Total Bond Market Index Adm (12/11/86) Bloomberg US Agg Float Adj TR USD	5.00	3.16	52	3.06	51	-0.67	53	1.79	46	Average	6.92	-0.24	12.6	367,255.74	0.04	VBTLX
Vanguard Interm-Term Bond Index Adm (03/01/94) Bloomberg US 5-10 GovCredit FIAdj TR USD	6.57	4.44	8	3.81	16	-0.41	35	2.31	11	High	7.31	-0.12	17.4	47,171.56	0.06	VBILX
Intermediate Core Plus Bond (funds in Morningstar category) Morningstar Category Average Bloomberg US Universal TR USD Active	5.20 5.20	3.66 3.72	566 	3.69 3.70	534 	0.11 -0.17	474 	2.20 2.19	353 	 	6.99 6.77	-0.14 -0.15		 	0.76 	
Baird Core Plus Bond Inst (09/29/00) Bloomberg US Universal TR USD	5.11	3.74	45	4.18	26	0.15	41	2.61	25	Average	6.88	-0.08	25.0	40,381.39	0.30	BCOIX
Dodge & Cox Income X (01/03/89) Bloomberg US Agg Bond TR USD	5.63	3.60	55	4.67	12	1.02	12	3.10	9	Average	7.24	-0.01	36.67	99,243.57	0.33	DOXIX
TCW MetWest Total Return Bd Plan (03/31/97) Bloomberg US Agg Bond TR USD	5.53	3.20	74	3.09	79	-0.66	82	1.93	66	Above Avg	8.02	-0.19	20.8	32,827.89	0.37	MWTSX
Allspring Core Plus Bond R6 (07/13/98) Bloomberg US Agg Bond TR USD	5.15	3.66	49	3.91	37	0.42	27	3.11	9	Average	7.08	-0.11	17.2	10,112.94	0.30	STYJX

Inflation-Protected Bond & Global Bond-USD Hedged

DATA AS OF AUGUST 31, 2025

DATA AS OF AUGUST 31, 2025														0		
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
Short-Term Inflation Protected Bond (funds in Morningstar category)			63		63		59		46							
Morningstar Category Average Bloomberg U.S. Treasury TIPS 1-5Y TR USD	6.04 6.34	6.68		4.11 4.26		3.50 3.54		3.03			3.40 3.35	-0.23 -0.20			0.49	
Index	6.34	6.99		4.20		3.34		3.06			3.33	-0.20				
Vanguard Shrt-Term Infl-Prot Sec Idx Adm (10/12/12) Bloomberg US TIPS 0-5 Year TR USD	5.70	6.64	53	4.41	25	3.68	31	3.06	49	Below Avg	2.79	-0.19	12.9	61,281.19	0.06	VTAPX
Inflation-Protected Bond (funds in Morningstar category)			151		141		130		108							
Morningstar Category Average Bloomberg US Treasury US TIPS TR USD	6.41 6.41	5.02 4.89		2.29		0.63 1.26		2.48 2.90			7.85 6.23	-0.36 -0.38			0.71	
Active	0.11	11.00		2.07		1,20		2.00			0.20	0.00				
American Century Inflation-Adjs Bond R6 (02/10/97) Bloomberg US Treasury US TIPS TR USD	6.52	4.99	41	2.21	55	1.33	25	2.74	49	Above Avg	6.50	-0.39	23.8	2,324.23	0.29	AIADX
American Funds Inflation Linked Bd R6 (12/14/12) Bloomberg US Treasury US TIPS TR USD	6.56	5.23	32	1.53	80	0.75	73	2.89	21	Above Avg	6.61	-0.48	11.8	14,123.99	0.29	RILFX
DFA Inflation-Protected Securities I (09/18/06) Bloomberg US Treasury US TIPS TR USD	6.87	5.10	36	2.42	37	1.22	32	2.94	17	Above Avg	6.63	-0.35	19.0	5,229.60	0.11	DIPSX
PIMCO Real Return Instl (01/29/97) Bloomberg US Treasury US TIPS TR USD	7.45	5.89	20	3.01	22	1.61	19	3.12	8	Average	6.42	-0.27	6.7	7,708.02	0.55	PRRIX
Index																
Fidelity Inflation-Prot Bd Index (05/16/12) Bloomberg US Treasury US TIPS TR USD	6.40	4.80	51	2.36	40	1.22	35	2.86	28	Below Avg	6.16	-0.39	11.3	10,455.44	0.05	FIPDX
Schwab Treasury Infl Protected Secs Idx (03/31/06) Bloomberg US Treasury US TIPS TR USD	6.44	4.89	45	2.33	45	1.21	37	2.82	35	Below Avg	6.20	-0.39	19.5	2,730.96	0.05	SWRSX
Global Bond-USD Hedged (funds in Morningstar category)			107		101		96		61							
Morningstar Category Average Bloomberg Global Aggregate TR Hdg USD Active	3.42 3.29	3.99 3.50		4.12 3.80		0.37 0.28		2.13 2.31			5.08 5.00	-0.18 -0.21			0.67	
BNY Mellon Global Fixed Income - I (12/31/93) Bloomberg Global Aggregate TR Hdg USD	3.27	3.43	64	5.03	21	1.34	13	2.60	21	Average	5.35	0.03	14.3	3,559.93	0.54	SDGIX
Janus Henderson Developed World Bond N (09/30/03) Bloomberg Gbl Agg Credit TR Hdg USD	4.65	3.57	59	2.43	98	-0.78	93	2.50	22	High	8.39	-0.26	16.8	617.57	0.57	HFARX
PIMCO International Bond (USD-Hdg) Instl (12/02/92) Bloomberg Gbl Agg Ex USD TR Hdg USD Index	2.76	5.23	13	5.29	11	1.64	7	3.27	6	Average	4.04	0.09	11.0	15,984.20	0.57	PFORX
Vanguard Total Intl Bd Idx Admiral™ (05/31/13) Bloomberg Gbl Agg xUSD Fl Aj RIC TR HUSD	1.85	3.40	67	3.73	62	-0.07	75	2.09	53	Average	5.04	-0.22	12.3	107,510.70	0.10	VTABX

High Yield Bond & Real Estate

DATA AS OF AUGUST 31, 2025	Tilgii Held Dolid & Real Estate															
			AVERAGE	ANNUALIZED	TOTAL RET	URN & CATEG	ORY RANK			Average Low High						
FUND NAME Primary Prospectus Benchmark	YTD RETURN	1 YR RETURN	1 YR RANK	3 YR RETURN	3 YR RANK	5 YR RETURN	5 YR RANK	10 YR RETURN	10 YR RANK	RISK LEVEL ²	3 YEAR STD DEV. ⁴	3 YEAR SHARPE RATIO ³	MGR TENURE AT FUND	TOTAL ASSETS (\$MM)	NET EXPENSE RATIO	TICKER
High Yield Bond (funds in Morningstar category)			623		588		549		441							
Morningstar Category Average Credit Suisse HY USD	5.88 4.33	7.56 9.57		8.54 9.71		4.85 6.08		4.93 5.17			5.46 6.55	0.65 0.72			0.88	
Active																
BlackRock High Yield K (11/19/98) Bloomberg US HY 2% Issuer Cap TR USD	6.75	8.35	21	9.70	11	5.71	19	5.76	13	Average	5.73	0.80	15.8	27,744.18	0.48	BRHYX
Eaton Vance Income Fund of Boston R6 (06/15/72) ICE BofA US High Yield TR USD	6.26	7.46	54	8.80	39	5.56	24	5.39	23	Average	5.47	0.69	10.8	5,573.58	0.64	EIBRX
Federated Hermes Instl High Yield Bd IS (11/01/02) Bloomberg US HY 2% Issuer Cap TR USD	6.20	7.58	50	8.42	61	4.38	65	5.24	33	Average	5.90	0.58	22.8	7,055.76	0.50	FIHBX
Real Estate (funds in Morningstar category)			217		210		193		151							
Morningstar Category Average	3.11	-1.31		3.62		6.24		5.88			19.18	0.03			1.13	
FTSE Nareit All Equity REITs TR USD	4.06	-1.39		3.39		6.30		6.97			19.04	0.01				
Active																
Cohen & Steers Realty Shares L (07/02/91) FTSE Nareit All Equity REITs TR USD	5.24	-0.34	29	4.62	23	7.58	25	7.70	7	Average	18.87	0.07	17.9	7,835.63	0.88	CSRSX
DWS RREEF Real Estate Securities R6 (12/01/99) FTSE Nareit All Equity REITs TR USD	1.65	-3.21	76	3.50	56	6.27	60	6.80	25	Below Avg	18.06	0.01	21.0	1,015.08	0.54	RRRZX
Principal Real Estate Securities Inst (12/06/00) FTSE Nareit All Equity REITS TR USD	3.72	-1.27	53	4.08	32	6.49	51	7.21	13	Below Avg	17.60	0.04	24.8	6,243.23	0.86	PIREX
Virtus Duff & Phelps Real Estate Secs R6 (03/01/95) FTSE Nareit Equity REITs TR USD	1.74	-0.61	42	5.11	16	8.41	8	7.24	13	Average	18.15	0.10	26.8	347.54	0.79	VRREX
Index																
Fidelity Real Estate Index (09/08/11) MSCI US IMI/REAL ESTATE 25-25 GR USD	5.57	0.78	19	4.08	35	7.10	35	5.16	74	Above Avg	19.42	0.05	14.0	2,776.09	0.07	FSRNX
Vanguard Real Estate Index Admiral (05/13/96) MSCI US IMI/Real Estate 25-50 GR USD	5.56	0.70	21	4.03	40	6.42	56	6.42	39	Above Avg	19.41	0.05	29.3	65,727.49	0.13	VGSLX



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The data points and glide path information is provided by the referenced fund company. The data is as of 9/30/2023. Target date funds asset allocations are subject to change over time in accordance with each fund's prospectus.

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Adjusted historical returns are provided for some funds if the share class in the plan has been available for less than 10 years and there is another older share class of the same fund. Morningstar provides extended performance for returns, ranks, and ratings for eligible open-end mutual funds when the share class does not have a 3-, 5-, or 10-year actual performance history. Extended performance is an estimate based on the performance of the fund's oldest share class, adjusted for fees but net of any fee or expense limitations or waivers. If the share class shown had been available during any period prior to its inception, the performance shown may have been different.

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Stable Value funds contain investment or "wrap" contracts that are issued by banks and insurance companies. These contracts allow participants to transact at the book value of the portfolio, regardless of the market value of the portfolio. Investment or "wrap" contracts carry and additional expense beyond the fund management fee as well as credit risk of the issuing firm. These characteristics should be considered when evaluating a stable value funds.

Stable Value fund providers and retirement plan sponsors may impose an "equity wash" requirement on Plan participants who want to transfer money out of a stable value fund and into a competing fund. Competing funds are defined as money markets, stable value funds, and bond funds with a duration of fewer than three years. The equity wash rules state that assets cannot be transferred directly to competing funds. Instead, the money must be transferred to a different investment option in the Plan and held there for a minimum of 90 days before transferring into the competing fund.

Money Market and other capital preservation funds are not included on the Charles Schwab Focus List.

- 1) Morningstar Category Rank (1, 3, 5 and 10 year)—This is the fund's total-return percentile rank relative to all funds that have the same Morningstar Category. The highest (or most favorable) percentile rank is 1 and the lowest (or least favorable) percentile rank is 100. The top-performing fund in a category will always receive a rank of 1.
- 2) Morningstar Category Risk A statistic that evaluates a fund's downside volatility relative to the other funds in its Morningstar category. To calculate risk, Morningstar concentrates on those months during which the fund underperformed the average return of a three-month Treasury bill. We add up the amounts by which the fund fell short of the Treasury bill's return and divide the result by the total number of months in the rating period. The fund's average monthly loss is then compared with the average monthly loss for the fund's Morningstar category. The resulting risk rating expresses how risky the fund is relative to the average fund in its Morningstar category. The 10% of funds with the least risk in each Morningstar category earn a Low category risk rating, 22.5% earn Below Average, 35% Average, 22.5% Above Average, and 10% High. Unlike the overall Morningstar Risk statistic, category risk is calculated only for a three-year period.
- 3) The Sharpe Ratio, developed by Nobel Laureate William Sharpe, is a risk-adjusted measure calculated by using standard deviation and excess return to determine reward per unit of risk. The higher the Sharpe Ratio, the better the fund's historical risk-adjusted performance. The Sharpe ratio is calculated for the past 36-month period by dividing a fund's annualized excess returns by the standard deviation of a fund's annualized excess returns. Since this ratio uses standard deviation as its risk measure, it is most appropriately applied when analyzing a fund that is an investor's sole holding. The Sharpe Ratio can be used to compare two funds directly on how much risk a fund had to bear to earn excess return over the risk-free rate.
- 4) 3 year Standard Deviation, a statistical measurement of dispersion about an average, which, for a mutual fund, depicts how widely the returns varied over a certain period of time. Investors use the standard deviation of historical performance to try to predict the range of returns that are most likely for a given fund. When a fund has a high standard deviation, the predicted range of performance is wide, implying greater volatility.

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Other definitions:

Glide Path – the asset allocation mix, typically of equities and fixed income of a target date fund. The allocation of the equity/fixed income mix becomes more conservative as the investor approaches the target (retirement) date of the fund. The cash allocation is typically included in the fixed income allocation.

"To" glide path - a glide path that has an equity/fixed income allocation that becomes constant at the target date.

"Through" glide path - a glide path that has an equity/fixed income allocation that continues to become more and more conservative after the target date. Eventually the equity/fixed income allocation will become constant, but when this occurs may differ depending on the philosophy of the manager.

Roll down period – applies to target date fund strategies with a "through" glide path. It is the period of time after the target date that the glide path becomes more conservative before flattening to a consistent equity/fixed allocation

Tactical glide path – created based on a short-term view of the market and will tend to change more frequently allowing the manager to attempt take advantage of market conditions. The level of frequency may differ depending on the philosophy of the manager

Strategic glide path - created based on a long-term view of the market and typically does not change unless the manager's long-term underlying assumption of the capital markets change.

Underlying funds actively-managed - at least one of the underlying funds within the target date strategy used is an actively-managed fund.

Combination – refers to a target date strategy that has underlying funds proprietary funds (funds managed by the referenced manager) as well as non-proprietary funds (funds that are managed by a different fund manager, i.e., sub-advisor).

Crediting Rate – A rate that represents the yield on a portfolio that is adjusted for the difference between market value and book value over the amortization period. The formula is a function of the book value of the contract, and the market value, yield, and duration of the underlying bond portfolio. The amortization period is generally defined by the duration of the bond portfolio.

Market Value / Book Value Ratio – Stable value funds have two sets of reported values. Book value reflects the benefit of the investment contracts while the market value reflects the value of the underlying portfolio. The difference in these two values is expressed through the market-to-book value ratio.

Duration – Bonds have an inverse relationship with interest rates. Rising rates generally mean falling bond prices and declining rates generally indicate rising bond prices. Duration is a measure of the sensitivity of the price of a fixed income investment to a change in interest rates. Duration is expressed as a number of years.

Plan-Level Withdrawal Provision - Plan sponsor withdrawals from a stable value fund may require 12 months advance written notice.