Schwab Equity Award Center® Help Guide

Working with Schwab to manage your equity compensation



Own your tomorrow.

Table of contents

Contents

GETTING STARTED 1	
How do I open my Schwab One [®] brokerage account?	
How do I log in to my Schwab account?	
What's the difference between a Schwab brokerage account and the Equity Award Center (EAC)?	
Where can I go to get more information?	
How do I get to the EAC?	
How can I view the value of my award in a different currency?	
How do I make a tax election?	
STOCK OPTIONS	}
How do I exercise stock options?	
What are the different stock option exercise methods?	
EMPLOYEE STOCK PURCHASE PLANS (ESPPs)5	;
How do I enroll in my company's ESPP?	
Where can I see how much I've contributed toward the next ESPP purchase?	
How do I change my ESPP contribution election?	
How do I sell my ESPP shares?	
RESTRICTED STOCK AWARDS (RSAs)	
AND RESTRICTED STOCK UNITS (RSUs)8	}
Where do I find my vested RSA/RSU shares?	
How do I accept a grant?	
How do I sell my vested RSA/RSU shares in a Schwab brokerage account?	

How do I move money to or from my Schwab account?

CONTACT US



Call us at 800-654-2593.

Our specialists are available Monday through Friday, 24 hours a day.



Log in to your account to chat online.

9 a.m.–9 p.m. Monday–Friday



Outside the U.S.?

If you live outside the U.S., visit the <u>Contact Us</u> page to find your country's local number or call **602-355-3408** to be connected with a Schwab representative.

HOW DO I OPEN MY SCHWAB ONE® BROKERAGE ACCOUNT?

Go to <u>eac.schwab.com</u>, click **Open an Account**, and follow the prompts.

Living outside the U.S.? Visit <u>eac.schwab.com/overseas-employees</u>.

For help, call Stock Plan Services at **800-654-2593** or at <u>an international phone number</u>, or check out these videos for step-by-step instructions:

How to Open Your Schwab Account (United States)

How to Open Your Schwab Account (Non-U.S. accounts)

HOW DO I LOG IN TO MY SCHWAB ACCOUNT?

Go to <u>eac.schwab.com</u>, click **Log In** at the top of the screen, and follow the prompts.

WHAT'S THE DIFFERENCE BETWEEN A SCHWAB BROKERAGE ACCOUNT AND THE EQUITY AWARD CENTER (EAC)?

The account you open is actually a Schwab One brokerage account. Your brokerage account is an investment account where you manage your equity. It's also where you can buy and sell stocks, bonds, mutual funds, and ETFs. Whether you're setting aside money for the future or saving up for a big purchase, you can use your funds from your brokerage account whenever and however you want.

Your profile on the EAC displays your employer-sponsored equity compensation awards and/or your employee stock purchase plan (ESPP) information. Your profile on the EAC is directly linked to your Schwab One brokerage account so you can find everything in one place.

WHERE CAN I GO TO GET MORE INFORMATION?

Head to our Equity Education Hub to learn more about your equity compensation.

Notifications			~	Quick Links	^
ZVZZT, Demo Company \$32.01 \$1	12.00 (60.00%) Day's Range: \$24.97 - \$32.01			Manage ESPP	
Equity Today		Award Calculators	View Equity Details	Sell Shares	
	Current Positions			Use Award Calculators	
		Quantity	Value	Exercise Options	
\$729,937.49	Owned Shares Transfer Shares Sell Manage ESPF	2		Exercise SARs	
Total	Employee Stock Purchase Plan Shares	1,960	\$62,771.60		
	Vested Award Shares	19,945	\$638,465.09	Transfer Cash	
		21,906	\$701,236.69	Transfer Shares	
	Exercisable Awards Exercise			View Statements 🖑 Manage Paperless	
	Stock Options	59	\$1,299.18	View Transaction History	
	Stock Appreciation Rights	46	\$1,012.92		
		105	\$2,312.10	Companies	^

HOW DO I GET TO THE EAC?

After logging in, select **Equity Awards** from the list of your accounts, or use the navigation bar at the top of each web page to access your awards, view vesting schedules, and place transactions with your awards.

To see details of your awards, you can click on each award type for more information.

HOW CAN I VIEW THE VALUE OF MY AWARD IN A DIFFERENT CURRENCY?

There is a dropdown menu above **Equity Today** called **Currency View**. You can select one of these options to view your award in another currency, although please note it is limited to showing non-transactional quotes. This means that anything tied to moving money will still show up in USD.

HOW DO I MAKE A TAX ELECTION?

Tax elections are ultimately determined by your employer. If you're able to make an election, from the **Accounts** page, go to **Equity Awards** > **View Equity Details** > **Tax Election**. If you don't see an option to adjust, the default election may be the only option.

Stock options

Return to table of contents

ount					Language	
quity	/ Award Center ~				English (US)	
	1. Select Symbol	2. Choose Action	3. Enter	Order	4. Veri	fy Order
Quot	te				MARKET CLOSED	C Refresh Quote
Symbol VZZT	ol Current Price \$25.08/1 +\$12.00 (+59.97%)	Day's Range \$24.97 - \$32.01	Bid/Size \$25.08/1	Ask/Size \$32.02/250		Trading Volume 368,22
Actio	on					
Vhich t	type of transaction would you like to make?					
0	Sell shares					
\cup	Son ondrog					
	Sell shares of company stock you own. Includes shares from a purchase plans (ESPPs), dividend reinvestments, and perform	restricted stock, employee stock nance stock.				
	Sell shares of company stock you own. Includes shares from a purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options	restricted stock, employee stock nance stock.				
٢	Sell shares of company stock you own. Includes shares from a purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options, Involves 2 actions: exercise how many to sell, if any.	restricted stock, employee stock nance stock. sing (buying) shares and deciding				
•	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARs	restricted stock, employee stock nance stock. sing (buying) shares and deciding				
•	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs).	restricted stock, employee stock nance stock sing (buying) shares and deciding				
•	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs).	restricted stock, employee stock nance stock. sing (buying) shares and deciding				
 The second second	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARS Exercise your vested stock appreciation rights (SARs).	restricted stock, employee stock nance stock				
C C	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercis how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs). Cise type would you like to do with your shares after you buy the p pay certain exercise costs.	restricted stock, employee stock nance stock. sing (buying) shares and deciding em? Whatever you choose, you'll				
Constant of the second se	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARS Exercise your vested stock appreciation rights (SARs). Cise type would you like to do with your shares after you buy the p pay certain exercise costs.	restricted stock, employee stock nance stock. sing (buying) shares and deciding em? Whatever you choose, you'll				
C	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise stock options. Exercise your vested stock options. Involves 2 actions: exercise how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs). Cise type would you like to do with your shares after you buy the opay certain exercise costs. Sell shares Sell all the shares you're exercising.	restricted stock, employee stock nance stock. sing (buying) shares and deciding em? Whatever you choose, you'll				
C	Sell shares of company stock you own. Includes shares from to purchase plans (ESPPs), dividend reinvestments, and perform Exercise your vested stock options. Involves 2 actions: exercis how many to sell, if any. Exercise your vested stock appreciation rights (SARs). Exercise your vested stock appreciation rights (SARs). Cise type would you like to do with your shares after you buy the pay certain exercise costs. Sell shares Sell all the shares you're exercising. Hold, do not sell Hold on to all the shares you're exercising. You can later sell y you own.	restricted stock, employee stock nance stock. sing (buying) shares and deciding em? Whatever you choose, you'll				

HOW DO I EXERCISE STOCK OPTIONS?

- 1. Log in to your Schwab account.
- 2. Choose Equity Awards from the navigation bar on the Accounts page.
- 3. Select the green **Trade** button at the top right of the EAC dashboard, or you can select **Sell** or **Exercise** in **Equity Today**. You can also select **All-in-One Trade Ticket** under the **Trade** page.
- 4. On the All-in-One Trade Ticket, select the ticker you would like to trade (if there is more than one).
- 5. On the next page, choose your action to select which type of transaction you would like to make. In this case, you would select **Exercise stock options**.

- 6. Then select the exercise type (what you would like to do with your shares after buying them). See the "What are the different stock option exercise methods?" section below for additional details on each exercise type:
 - a. Sell shares (Sell all the shares you're exercising.)
 - b. **Hold, do not sell** (Hold on to the shares you're exercising. You can later sell your shares, just like any other stock you own.)
 - c. **Partial sell** (Sell enough shares to cover your transaction costs and hold-do not sell-the rest.)
- 7. Enter the quantity of options you want to exercise.
- 8. Choose a market or limit order.
 - a. If you're placing a limit order, select the timing of your order: **Day Only** or **Good Until Canceled**. A Good Until Canceled order will remain in the system for 180 calendar days, at which point it will expire if the order has not executed. **It's your responsibility to cancel the order if your company trading window closes during this time.**
- 9. Once you've entered all the details of your stock option exercise, select the **Review Order** button.
- 10. Now, verify your order. Confirm the instructions you entered, review any order messages that may be presented, and make any changes. From here, you can:
 - a. Select the **Cancel** button to cancel the order.
 - b. Select the **Back** button to go back a step and edit the order.
 - c. Select the **Place Order** button to place the order.
- 11. Once you place the order, your order confirmation will appear on the next screen along with a summary of the trade details. This message will include details of where to view your Order Status (View Order Status button) and explain how to change how you receive proceeds, if desired (Transfer Proceeds button).

WHAT ARE THE DIFFERENT STOCK OPTION EXERCISE METHODS?

- 1. Sell shares:
 - a. Use this method when you want to sell all your options for cash. The cost of exercise and any taxes will be removed from the proceeds, and the net proceeds from the rest of your shares will be deposited into your Schwab One[®] brokerage account.
- 2. Hold, do not sell:
 - a. Use this method when you want to own shares in your company's stock. You'll need to have the funds to pay the exercise price. If these are nonqualified stock options, you'll also need to pay taxes on the spread at the time of exercise. Shares will be deposited into your Schwab One brokerage account.
- 3. Partial sell:
 - a. Use this method when you want to own shares in your company's stock but don't have enough funds to pay the exercise costs out of pocket. You must sell enough shares to pay the costs, and the net proceeds from the rest of the shares will be deposited into your Schwab One brokerage account.

Return to table of contents

lotifications			~	Quick Links	/
VZZT, Demo Company \$32.0	1 \$12.00 (60.00%) Day's Range: \$24.97 - \$32.01			Manage ESPP	
Equity Today		Award Calculators	View Equity Details	Sell Shares	
	Current Positions			Use Award Calculators	
		Quantity (1)	Value	Exercise Options	
\$729,937.49 Total	Owned Shares Transfer Shares Sell Manage E	SPP		Exercise SARs	
	Employee Stock Purchase Plan Shares	1,960	\$62,771.60	Transfer Cash	
	Vesieu Awaru Shares	21,906	\$701,236.69	Transfer Shares	
	- Furnicula Aurora - A			View Statements 🐯 Manage Paperless	
	Stock Options	59	\$1,299.18	View Transaction History	
	Stock Appreciation Rights	46	\$1,012.92		

HOW DO I ENROLL IN MY COMPANY'S ESPP?

Log in to your Schwab One[®] brokerage account and choose **Equity Awards** from the navigation bar on the **Accounts** page. There are two ways to enroll: when your company has open enrollment or when you are eligible to enroll in an ESPP plan.

- You will see a message in the **Notification Center** and can use the **Enroll** button to start the process.
- Select Manage ESPP in Equity Today on your EAC dashboard.
- Follow the prompts for enrollment.

WHERE CAN I SEE HOW MUCH I'VE CONTRIBUTED TOWARD THE NEXT ESPP PURCHASE?

The best way to see your contributions prior to the purchase date is to review your paycheck stub. This will show ESPP contributions that have been deducted. Contributions may also be displayed on your EAC dashboard, depending on the frequency with which your employer provides the information to Schwab.

To review the details on your EAC dashboard, navigate to **Equity Today**, select **Manage ESPP**, and click **Contribution History**. You can use the **View** link on that page to navigate directly to the ESPP details page.

HOW DO I CHANGE MY ESPP CONTRIBUTION ELECTION?

Please note that some companies may limit your changes. You may not be able to make changes, or you may only be able to decrease your contributions or make a withdrawal. If this is the case, you'll need to wait for an open enrollment window to make changes for subsequent ESPP offerings. If you have questions, Schwab or your HR department can help.

If you can make changes to your contribution, navigate to **Equity Today** on the EAC dashboard, select **Manage ESPP**, and click the **Change** button. Here, you'll be able to change your contribution type (Percentage, Amount, or Shares) and enter a new contribution rate to complete the process. Follow the prompts to complete the update.

Employee stock purchase plans (ESPPs)

Return to table of contents

ll-Ir	n-One Trade T	icket					
urn to Cl	lassic View						
count					La	nguage	
Equity	Award Center	×				English <mark>(</mark> US)	~
	1. Select Symbol		2. Choose Action	3.	Enter Order	4. Ve	rify Order
Quot	e					MARKET CLOSED	C Refresh Quote
Symbo ZVZZT	Current Price \$25.07/2 +\$12.00 (+	59.97%)	Day's Range \$24.97 - \$32.01	Bid/Size \$25.07/2	Ask/Size \$126.00/36		Trading Volume 368,388
Actic	n						
Which	type of transaction would you I	ke to make?					
٢	Sell shares Sell shares of company stock you o stock purchase plans (ESPPs), divid	wn. Includes shares fro lend reinvestments, an	m restricted stock, employee d performance stock.				
0	Exercise stock options Exercise your vested stock options. deciding how many to sell, if any.	Involves 2 actions: exe	rcising (buying) shares and				
0	Exercise SARs Exercise your vested stock apprecia	tion rights (SARs).					
Awar	rd types ¹ awards would you like to sell?	Select 1 or more.					
	Vested award shares		Dividend reinvestments		Employee stoc	k purchase plan	
Res and and	stricted stock and performance stock I converted to shares of company sto I can sell these shares.	that vested ck. You own	Shares of company stock that were I dividends from your previous award and can sell these shares.	bought with shares. You own	Shares of company stor your company-run empl (ESPP). You own and c	ck that you bought throug oyee stock purchase pla an sell these shares.	gh In
Ava	ailable quantity	19,924	Available quantity	21.801	Available quantity	1,960.	9997
Tot	al market value \$	537,767.24	Total market value	\$697.85	Total market value	\$62,77	1.60
						Cancel Back	Continue

HOW DO I SELL MY ESPP SHARES?

- 1. Log in to your Schwab account.
- 2. Choose Equity Awards from the navigation bar on the Accounts page.
- 3. Select the green **Trade** button at the top right of the EAC dashboard, or you can select **Sell** or **Exercise** in **Equity Today**. You can also select **All-in-One Trade Ticket** under the **Trade** page.
- 4. On the All-in-One Trade Ticket, select the ticker you would like to trade (if there is more than one).

- 5. On the next page, choose your action to select which type of transaction you would like to make. In this case, you would select **Sell shares**. Then select the type of award you would like to sell, if there is more than one.
- 6. Enter the quantity of shares you want to sell.
- 7. Choose a market or limit order.
 - a. If you're placing a limit order, select the timing of your order: **Day Only** or **Good Until Canceled**. A Good Until Canceled order will remain in the system for 180 calendar days, at which point it will expire if the order has not executed. **It's your responsibility to cancel the order if your company trading window closes during this time.**
- 8. Once you've entered all the details, select the **Review Order** button.
- 9. Now, verify your order. Confirm the instructions you entered, review any order messages that may be presented, and make any changes. From here, you can:
 - a. Select the **Cancel** button to cancel the order.
 - b. Select the **Back** button to go back a step and edit the order.
 - c. Select the **Place Order** button to place the order.
- 10. Once you place the order, your order confirmation will appear on the next screen along with a summary of the trade details. This message will include details of where to view your Order Status (**View Order Status** button) and explain how to change how you receive proceeds, if desired (**Transfer Proceeds** button).

Note: Your company may have specific guidelines around when you can sell your shares. Review your company's trading policy for more information.

Restricted stock awards (RSAs) and restricted stock units (RSUs)

Return to table of contents

Total Market Va	AWAI'U 3 Iue 🛈	Shares					Award Calculate	ors Transf	er Shares	Sell
\$638,46	5.09									
Award Date	Symbol	Award ID	Share Type	Market Value	Date Holding Period Met	▼ Deposit Date	Date Acquired	Acquisition Price	Shares	Available to Sell
N/A	ZVZZT	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/10/2024	\$20.00	563	563
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/10/2024	\$20.00	563	563
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/10/2024	\$20.00	563	563
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	<mark>\$100.0</mark> 0	500	500
N/A	ZVZZT	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/31/2024	\$100.00	500	500
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/31/2024	\$20.00	563	563
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/31/2024	\$100.00	500	500
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/31/2024	\$20.00	563	563
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/31/2024	\$100.00	500	500

WHERE DO I FIND MY VESTED RSA/RSU SHARES?

Vested RSA/RSU shares are held in your Schwab One[®] brokerage account. Log in to your Schwab One brokerage account and choose **Equity Awards** from the navigation bar on the Accounts page. On the EAC dashboard in **Equity Today**, you can view your **Vested Award Shares** in the Current Positions donut chart.

To view fully vested awards (awards with zero shares outstanding), click on the **Vested Award Shares** link in **Equity Today**, and on the details page select the option to **Show All Historical Awards**. Your vested share quantity may not match the gross quantity in your grant agreement. When your restricted stock vests, this is considered income at the time of vesting and shares are withheld to cover this tax obligation.

HOW DO I ACCEPT A GRANT?

There are two ways to accept a grant once the grant agreement is available:

- You will see a message in the **Notification Center** if there is a new award to review and accept. It will show a summary of the award, as well as a button to begin the acceptance process.
- Select **View Equity Details** on the EAC dashboard and click on the **Grant Agreement Status** for the award.

Follow the prompts for acceptance.

Restricted stock awards (RSAs) and restricted stock units (RSUs)

Return to table of contents

				Languag	e	
quity	y Award Center ~			Englist	h (US)	~
	1. Select Symbol	2. Choose Action	3. Er	nter Order	4. Verify Order	
)uot	te			MAI	RKET CLOSED C Refresh	Quote
ymbo VZZ1	ol Current Price T \$25.07/2 +\$12.00 (+59.97%)	Day's Range \$24.97 - \$32.01	Bid/Size \$25.07/2	Ask/Size \$126.00/36	Trading V 36	′olume 58,388
ctic	on					
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0						
	Sell shares					
	Sell shares Sell shares of company stock you own. Includes shar stock purchase plans (ESPPs), dividend reinvestmer	es from restricted stock, employee ts, and performance stock.				
•	Sell shares Sell shares of company stock you own. Includes shares of company stock you own. Includes shares stock purchase plans (ESPPs), dividend reinvestment Exercise stock options Exercise your vested stock options. Involves 2 action deciding how many to sell, if any.	es from restricted stock, employee ts, and performance stock. s: exercising (buying) shares and				
•	Sell shares of company stock you own. Includes shai stock purchase plans (ESPPs), dividend reinvestmer Exercise stock options Exercise your vested stock options. Involves 2 action deciding how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs	es from restricted stock, employee ts, and performance stock. s: exercising (buying) shares and).				
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	Sell shares of company stock you own. Includes shar stock purchase plans (ESPPs), dividend reinvestmer Exercise stock options Exercise your vested stock options. Involves 2 action deciding how many to sell, if any. Exercise SARs Exercise your vested stock appreciation rights (SARs rd types ¹ awards would you like to sell? Select 1 or mo	es from restricted stock, employee ts, and performance stock. s: exercising (buying) shares and). re.		Employee stock purcl	hase plan	
 O O Wal Market Revealed Revealed	Sell shares of company stock you own. Includes shares stock purchase plans (ESPPs), dividend reinvestmer Exercise stock options Exercise stock options Exercise stock options. Involves 2 action deciding how many to sell, if any. Exercise SARs Exercise SARs Exercise your vested stock appreciation rights (SARs rd types ¹ awards would you like to sell? Select 1 or mo Vested award shares extricted stock and performance stock that vested d converted to shares of company stock. You own d can sell these shares.	es from restricted stock, employee ts, and performance stock. s: exercising (buying) shares and). re. Dividend reinvestments Shares of company stock that were bough dividends from your previous award share and can sell these shares.	it with is. You own	Employee stock purcl Shares of company stock that y your company-run employee sto (ESPP). You own and can sell th	hase plan rou bought through ock purchase plan hese shares.	
()	Sell shares of company stock you own. Includes shares of company stock you own. Includes shares stock purchase plans (ESPPs), dividend reinvestmer Exercise stock options Exercise stock options Exercise SARs Exercise SARs Exercise your vested stock appreciation rights (SARs rd types ¹ a wards would you like to sell? Select 1 or mo Vested award shares stricted stock and performance stock that vested d converted to shares of company stock. You own d can sell these shares. vailable quantity 19,924	es from restricted stock, employee ts, and performance stock. s: exercising (buying) shares and), re. re. Shares of company stock that were bough dividends from your previous award share and can sell these shares. Available quantity	at with is. You own 21.801	Employee stock purcl Shares of company stock that y your company-run employee sta (ESPP). You own and can sell t Available quantity	hase plan rou bought through ock purchase plan hese shares. 1,960.9997	

HOW DO I SELL MY VESTED RSA/RSU SHARES IN A SCHWAB BROKERAGE ACCOUNT?

- 1. Log in to your Schwab account.
- 2. Choose **Equity Awards** from the navigation bar on the **Accounts** page.
- 3. Select the green **Trade** button at the top right of the EAC dashboard, or you can select **Sell** or **Exercise** in **Equity Today**. You can also select **All-in-One Trade Ticket** under the **Trade** page.
- 4. On the All-in-One Trade Ticket, select the ticker you would like to trade (if there is more than one).

Return to table of contents

- 5. On the next page, first choose your action to select which type of transaction you would like to make. In this case, you would select **Sell shares**. Then select the type of award you would like to sell, if there is more than one.
- 6. Enter the quantity of vested award shares you want to sell.
- 7. Choose a market or limit order.
 - a. If you're placing a limit order, select the timing of your order: **Day Only** or **Good Until Canceled**. A Good Until Canceled order will remain in the system for 180 calendar days, at which point it will expire if the order has not executed. **It's your responsibility to cancel the order if your company trading window closes during this time.**
- 8. Once you've entered all the details, select the **Review Order** button.
- 9. Now, verify your order. Confirm the instructions you entered, review any order messages that may be presented, and make any changes. From here, you can:
 - a. Select the **Cancel** button to cancel the order.
 - b. Select the **Back** button to go back a step and edit the order.
 - c. Select the **Place Order** button to place the order.
- 10. Once you place the order, your order confirmation will appear on the next screen along with a summary of the trade details. This message will include details of where to view your Order Status (**View Order Status** button) and explain how to change how you receive proceeds, if desired (**Transfer Proceeds** button).

Emp Total Mi \$62	OLOYEE STO arket Value 10 771 60	ck Purchase	Plan Shares				Award Calculato	Transf	er Shares	Sell
p02	,771.00								() ES	PP table info
•	Purchase Date	Symbol	Market Value	Deposit Date	Purchase I	Price Date H	olding Period Met			Available to Se
•	11/25/2024	ZVZZT	\$1,632.51	02/07/2025	\$7	7 <mark>.77 11/26</mark> /	2024			5
•	11/20/2024	ZVZZT	\$1,632.51	02/07/2025	\$7	7.77 11/21/	2024			5
•	10/15/2024	ZVZZT	\$1,632.51	02/07/2025	\$7	7.77 10/16	2024			5
•	03/31/2024	ZVZZT	\$7,874.46	05/20/2024	\$8	3.51 01/02	2026			24
•	05/15/2020	ZVZZT	\$1,984.62	04/06/2021	\$86	6. <mark>41 Qual</mark> if	ied			6
•	01/31/2017	ZVZZT	\$38,976.88	02/26/2020	\$4	1.25 Qualif	ied			1,217.646
•	06/30/2015	ZVZZT	\$9,038.11	04/14/2016	\$3	3.54 Qualif	ied			282.352
	Totals									1,960.999
/est	ted Award	Shares					Award Calculato	rs Transf	er Shares	Sell
4ward	Date Symbol	Award ID	Share Type	Market Value	Date Holding Period Met 🛛 🗸	Deposit Date	Date Acquired A	cquisition Price	Shares	Available to Sell
N/A	ZVZZI	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZT	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
I/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/10/2024	\$20.00	563	563
N/A	ZVZZT	18.E 2	Restricted Stock	\$18,021.63	N/A	02/07/2025	01/10/2024	\$20.00	563	563
N/A	ZVZZI	3341	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	500
N/A	ZVZZI	4337	Restricted Stock	\$16,005.00	N/A	02/07/2025	01/10/2024	\$100.00	500	50

HOW DO I FIND THE COST BASIS DETAILS FOR MY RSA/RSU SHARES?

Log in to your Schwab One[®] brokerage account and choose **Equity Awards** from the navigation bar on the **Accounts** page. On the EAC dashboard in **Equity Today**, select the **View Equity Details** button. From there, you can see the date purchased and the purchase price.

HOW DO I FIND THE COST BASIS DETAILS FOR MY ESPP SHARES?

Log in to your Schwab One brokerage account and choose **Equity Awards** from the navigation bar on the **Accounts** page. On the EAC dashboard in **Equity Today**, select the **View Equity Details** button. From there, you can see the date purchased and the purchase price.

HOW DO I UPDATE MY COST BASIS?

If you believe the cost basis for a covered security is incorrect, please contact Schwab. If you can supply paperwork supporting a different cost basis, Schwab's cost basis team may be able to make the update for you. Contact Stock Plan Services at **800-654-2593** for additional details.

If you live outside the U.S., visit the <u>Contact Us</u> page to find your country's local number or call **602-355-3408** to be connected with a Schwab representative.

Where to find order status, transaction history, account statements, and forms

Return to table of contents

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► Z\ De	VZZT emo Company	Closed Expired	Sell 1 ZVZZT @ LIMIT \$12.11, Day Only	Get quote	03/05/2025	523527913500		
▼ Z\ De	VZZT emo Company	Closed Awaiting settlement	Hold 2 ZVZZT	Get quote	03/03/2025			
Aw	vard type	Award ID	Award date	Exercise price		Hold quantity		
N	Q	S_ZVZZT1367	08/26/2016	\$1.35		1		
N	Q	S_ZVZZT1404	05/12/2016	\$4.98		1		

WHERE DO I FIND MY ORDER STATUS?

There are three ways to view a list of your orders, as well as the details of each order:

- Log in to your Schwab One[®] brokerage account and choose Equity Awards from the navigation bar on the Accounts page. Select the Order Status button on the top right of the screen (located next to the green Trade button).
 - Alternatively, from the **Equity Details** page, select the **Order Status** button on the top right of the screen (located next to the green **Trade** button).
- Click on the **Trade** page from the navigation bar, then select **Order Status** to view your orders.

Where to find order status, transaction history, account statements, and forms

Return to table of contents

WAB	Trade Res	search Move Money Produ	cts Learn How To			Q 🗹	ŋ	0	Log (
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WHERE DO I SEE HISTORICAL TRANSACTIONS?

There are two ways to view a list of your historical transactions:

- Log in to your Schwab One[®] brokerage account and choose Transaction History from the navigation bar on the Accounts page.
- Log in to your Schwab One brokerage account and choose **Equity Awards** from the navigation bar on the **Accounts** page. Select the **View Transaction History** button on the right side of the screen.

Use the dropdown menu to select the account whose history you want to view, and then select your date range. You can also filter by symbol.

Where to find order status, transaction history, account statements, and forms

Return to table of contents

	Summary Balances Positions Realized Gain / Loss Investment Income Equity Awards Portfolio Performance Securities Lending Corporate Actions Transaction Hist
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1099	Dashboard
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Form 10	J99-DIV), and Futures tax forms.
f you h	ave a tax form(s) from your former TD Ameritrade account(s), the 1099 Dashboard shows your Consolidated Form 1099, 1099-R, and Futures tax forms.
All othe	r tax forms can be found below in the Statements and Documents table as they become available.
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WHERE DO I FIND STATEMENTS AND TAX FORMS?

There are two ways to view your statements and tax forms:

- Log in to your Schwab One[®] brokerage account and choose **Statements & Tax Forms** from the navigation bar on the **Accounts** page.
- Log in to your Schwab One brokerage account and choose Equity Awards from the navigation bar on the Accounts page. Select the View Statements button on the right side of the screen.

Use the dropdown menu to select the account whose statements and forms you would like to view. Then click on the document types you are searching for, indicate the date range, and select **Search**.

Moving money

Return to table of contents

charles SCHWAB Accounts Trade Research Move Money Prod	ucts Learn How To	Q 🗹 🔒 🕒 Log Out
Transfers & Payments Recent Transfer Activity Online Transfer If	External Accounts Send Wire Pay Bills	Request Check Transfer Account
Transfers & Payments Manage recurring and recent transfers Most USED Online Transfers Cash: Between your internal and/or external (non-Schwab) bank accounts. Positions: Only between your Schwab brokerage accounts.	Estimated arrivat: Same business day (between internal accounts) 1–2 business days (with external bank accounts)	External Bank Accounts To transfer with a non-Schwab checking or savings account, you need to first link it: Link or delete external bank accounts Verify trial deposits
Send a Wire Wire transfers are the fastest way to send money from your account to another financial institution. Fees apply.	Estimated arrival: Same business day (domestic) 2–7 business days (international)	Schwab now offers Zelle®. It is a fast and easy way to send and receive money with friends, family, and others you trust.
Pay Bills Pay bills and people securely, schedule automated payments, and receive your bills online.	Estimated arrival: 1—5 business days	NEW We'd love your feedback about this page!
Transfer an Account Move investments from another financial institution, such as a brokerage or mutual fund company, into your Schwab account.	Estimated arrivat: 5—16 business days	
Request a Check Withdraw money from your account and have it sent to you as a check by mail. Fees apply to overnight delivery.	Estimated arrival: 6–9 business days (standard) 1 business day (overnight)	
How else can we help you? Incoming wires and routing numbers 529 account depr Order/reorder checkbooks Direct deposits Edit tax withholding elections Mail-in deposits	osits	

HOW DO I MOVE MONEY TO OR FROM MY SCHWAB ACCOUNT?

From the navigation bar on the **Move Money** page, select **Transfers & Payments**. There are several ways to manage cash in your account, including:

- Use Schwab MoneyLink[®] to conduct a safe electronic transfer of funds between Schwab and your bank, credit union, or other financial institution (U.S. only).
- Send a wire. Wire transfers are the fastest way to send money from your account to another financial institution. Fees apply.
- Request a check. Withdraw money from your account or have it sent to you as a check by mail. Standard delivery is 6-9 business days in the U.S. Fees may apply to overnight delivery.
- Deposit a check into your Schwab brokerage account with our Schwab Mobile app, at a nearby branch, or through the mail.

Some transaction types may not be available if you live outside the U.S. For more information, please review the menu of <u>Moving Money</u> options.

Let us help you.

Our team is here for you Monday through Friday, 24 hours a day, to answer questions and connect you with equity award, equity compensation, and wealth management professionals.

Call us at **800-654-2593**, or get a toll-free international number at <u>eac.schwab.com/</u> <u>contact-us</u>.

Send us a secure message or chat after you're logged in.



Stock Plan Services provides equity compensation plan services and other financial services to corporations and employees through Charles Schwab & Co., Inc. ("Schwab"). Schwab, a registered broker-dealer, offers brokerage and custody services to its customers.

The information provided here is for general informational purposes only, and is not intended to be a substitute for specific individualized tax, legal, or investment planning advice. Where specific advice is necessary or appropriate, you should consult with a qualified tax advisor, CPA, Financial Planner, or Investment Manager.

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