

Schwab One International® Account Application Employee Stock Option Exercise and Equity Award Agreement

IMPORTANT: Please note that all pages of the Schwab One International account application must be returned to establish your account. Remember: Original documents are required to open accounts.

1. Required: Complete the following items to open a Schwab One International account.

1 Establish your individual Schwab One International account. The following are required items:

- Name
- Home/legal address (The legal address may not be a business, P.O. box, c/o, S/O, or third-party address.)
- Country(ies) of citizenship
- Country(ies) of residence
- Telephone number
- Date of birth
- Employment information

The regulatory questions below your business address must be answered.

One of the following is required:

- A current and valid U.S. Social Security number or Tax ID number (for U.S. citizens or equivalent)
- Passport number (Provide the country of issuance, which must match citizenship, and expiration date.)
- Other government-issued ID number (Provide the country of issuance and expiration date.)

2 We are required to ask your investment objective.

5 Mandatory regulatory questions.

- Be sure to complete this section.

7 Employee stock option exercise and equity award agreement.

- Provide your company's name and your Employee ID number.
- Provide responses to the four questions in this section.

Please note: If you are a resident of the U.K. or Switzerland, this will be a separate form in your application package.

8 Schwab One International agreement terms.

- Be sure to sign and date the application. Original signatures are required.

2. Required: Complete the following items on the W-8BEN form if you do not provide a current and valid U.S. Social Security number or Tax ID number on your account application. Review the instructions provided with the form.

The following are the most commonly missed.

Part 1

- Name (Your full name is required—it must match the name on the application and in permanent residence fields.)
- Home/legal address (The legal address may not be a business, P.O. box, c/o, S/O, or third-party address.)

Do not abbreviate the country name. Line 5 or Line 6 must be completed as applicable.

Part 2

- Complete Section 9 if you, as the beneficial owner, are a resident of a country outside the U.S.

The country of residence must be indicated in the space provided.

Do not abbreviate the country name.

Part 3

- Be sure to sign and date the forms. Original signatures are required.

3. Required: Complete and mail all pages. The addresses are listed below. Photocopies and faxes cannot be accepted.

Regular mail:

Charles Schwab & Co., Inc.
Attn: Stock Plan Services
P.O. Box 982602
El Paso, TX 79998-2602

Overnight mail:

Charles Schwab & Co., Inc.
Attn: Stock Plan Services
1945 Northwestern Drive
El Paso, TX 79912

Questions?

Call us at **1-800-654-2593**. For toll-free international dialing instructions, visit schwab.com/nonusdial.