

Opening your international Charles Schwab stock plan account.

Online process takes approximately 10 minutes.

Through Charles Schwab, you can open and manage your account online by following the detailed instructions below.

### **Getting started**

To complete the online opening process for your account, you'll need

your Employee Identification Number.

Go to www.schwab.com/facebook

#### How to start

To open your Schwab account, visit the Schwab Equity Award Center<sup>®</sup> and click the **Open an Account** button.



Screenshot is for illustrative purposes only.

Please note: Your experience opening an account online may vary slightly from what is presented in this guide. You may see a screen that is not represented in this document. Simply follow the detailed directions on that page to proceed. Eligible account types: Individual Schwab One® or brokerage accounts may be used to exercise your employee stock options. Joint Schwab One

or brokerage accounts may be used by U.S. employees to exercise employee stock options. Account types that cannot be used to exercise your employee stock options include, but are not limited to, Individual Retirement Accounts (IRAs); Personal Choice Retirement Accounts (PCRAs); or partnership, limited liability corporation (LLC), custodial, corporate, or 401(k) accounts. If you are unsure of your account eligibility, please contact a Schwab Participant Services Representative at 1-800-724-7256.

- At the first "Open an Account" page, enter your company's stock trading symbol. This is an abbreviation that identifies your company for stock trades on the U.S. stock exchanges. The trading symbol is not casesensitive.
- Select your Country of Residency from the dropdown list. The default is United States, please change it if it doesn't apply to you.
- Select your Primary Country of Citizenship. This is usually the country where you were born, though some people change their citizenship or maintain dual citizenship in a country where they were born and in a secondary country where they currently reside. The default is United States, please change it if it doesn't apply to you.

\*\*Please link **here** for instructions if you are a U.S. citizen residing either inside or outside of the U.S.

- Select your Secondary Country of Citizenship, if applicable.
- Click the **Next** button to move to the next screen or click the **Cancel** button to exit the application process.

English   中文   日本   E	spañol   Français   Deutsch			
Schwab One Ind	ividual Broke	rage.		
Open an account online in about 10 minutes.				
Before you start, be sure to have your U.S. Social Secu	rity Number or Taxpayer Iden	tification Number w	ith you.	
If you need assistance opening your account or linking Plan Services specialist at 1-800-854-2593. Customer: Number. Representatives are available Monday through	your awards to a current acco outside the U.S. can call wit Friday, 24 hours a day.	ount, please contac h a Toll Free Interna	t a Stock Itional	
Please enter your company's Ticker Symbol to start you Schwab account <sup>1</sup> to Schwab Equity Award Center®.	r account opening process o	r to link your existin	g	
Please review our Privacy Policy.				
Company Ticker Symbol	Country of Residence			
			~	
	United Kingdom			
Primary Citizenship	Secondary Citizenship (0	ptional)		
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Primary Citizenship United Kingdom	United Kingdom Secondary Citizenship (0) Select Award Center®: Individual Schwab 0 accounts may be used by U.S. empty	ptional) ne or brekerage accounts yyees to exorcise your em	way be used ployee stock	

Screenshot is for illustrative purposes only.

Note that the account opening system will allow you to make up to three attempts to validate your information. If you exceed the three attempts, the system will prevent you from making further attempts. You can reset your attempts to zero by contacting Schwab Stock Plan Services or by deleting the cookies saved to your Internet browser. If these options fail, you may complete a paper application. Schwab must receive original paper applications for non-U.S. employees. You may start the account opening process via fax; however, Schwab must receive the original paper application in order for non-U.S. employees to avoid account restrictions.

### Get started

# Holder information-primary account holder

In the appropriate spaces, enter your first and last name, Employee ID and date of birth.

Enter your personal information exactly as it appears in your company's records or opening your account will require additional processing. Usually, the way your information appears on your paycheck is what you should use in these fields. For your protection, the information you provide will be matched to your company's records to ensure accuracy and/or to confirm your identity.

Please read the "Helpful hints" below.

Click the **Next** button to move to the next screen. Or click the **Back** button to exit the application process.

#### **Helpful hints**

- Your first and last names need to be entered exactly as shown in your company's records exactly, including hyphens, spacing, etc.
- If either your middle name or middle initial (including punctuation) appears in the human resources system, it should be added to the "First Name" field.
- If you don't know your Employee ID, you can find it on your paycheck or in your company's payroll system. It might also appear on your listing in your company's employee directory. Make sure all of your information matches your employer records exactly. If your information doesn't match your employer records exactly, you will receive a message indicating that it may take approximately 48 hours to link your newly established account to your equity awards and delay your access to the Equity Award Center for trading.
- You may be asked to verify your date of birth or date of hire.

arles IWAB			Open	an Accou	nt	E Live Chat	<b>6</b> 800-654-2593	Log
Personal I	nformation	Account	: Features		Terms and Condition	16	Next Steps	
		Primary	accoun	t holde	r informat	tion		
	First Name			Last Nan	ie			
	Employee ID							
	Date of Birth	6	Vear					
	Day		hanne					

Screenshot is for illustrative purposes only.

### Already have a Schwab account?

If you already have an eligible Schwab account and want to use it for your equity, select "Yes" and login to your existing account, then complete steps to link it to the Equity Award Center. If you don't have an existing account, select "No" to proceed with opening your new account.



Screenshot is for illustrative purposes only.

#### Personal profile

#### Account holder information

Please complete the fields below to create your personal profile. All fields are required. Previously entered information, such as your name, will populate automatically.

#### Email address

For future communications with Schwab, you may use your work email address or a personal email address. Enter your preference here.

#### **U.S.** Tax Identification number

If you entered United States as citizenship, you will see a prompt for U.S. Tax Identification number.

If you do not have a U.S. Tax Identification number, please leave this field blank.

#### Date of birth

Confirm your date of birth using the appropriate format (DD/Month/YYYY).

#### **Government Identification type**

Choose your passport or another form of government ID.

When finished, click Next.

<i>charles</i> schwab		Open ar	Account		₽ Live Chat	602-355-3408
Personal Informatio	on ,	Account Features	Term	s and Conditions		Next Steps
	Provi	de your pers	sonal in	formation.		
	First Name		Middle Name	(Optional)	1	
	Last Name		Suffix (Option	al)	~	
	Known by Another Name	(Optional)				
	Email Address					
	Citizenship Select				~	
	Date of Birth Day	Month		Year		
	Government ID Type	Select				
	Select	~				
	By providing your contact Schwab whether or not y information may be used	information you consent to ou open an account. Read and how you may limit cer	to receive market more about priv tain use, in our F	ing and other communi acy at Schwab, includin rivacy Policy.	cations from g how your	
		Back	Next			
Brokerage Products: Not FDIC Insur Chartes Schwab & Co., Inc. and Cha Dartes Schwab & Co., Inc. (Schwab Co., Inc. All rights reserved. Unautho (1215-7464)	ed • No Bank Guarantee • May Lo ries Schwab Bank are separate bu Brokerage), Member SIPC. Depo rized access is prohibited. Usage	se Value t affiliated companies and wholy-or it and lending products and service will be monitored.	wned subsidiaries of Tr s are offered by Charle	e Charles Schwab Corporation. s Schwab Bank, Member FDIC a	Brokerage products and nd Equal Housing Lende	I services are offered by er. © 2016 Charles Schwab &

Screenshot is for illustrative purposes only.

# Login ID and password

Please complete the fields to create your login ID and password. All fields are required.

Please keep this information for your records; if you need a password reset, you may reach Schwab Stock Plan Services directly by navigating to www.schwab.com/nonusdial and select the country from which you are calling to receive a toll-free international number.

Note that some web browsers may auto-fill the Login ID field with a login id or other saved information. In order to avoid your information being incorrect, be certain to clear the field then key in a new login id

<i>charles</i> schwab		Open an Account	🖷 Live Chat	<b>6</b> 02-355-3408
Personal Inform	ation Account Featur	res Terms and Condition	ons	Next Steps
	Create a login Sc Once entered here, your login ID and p	ID and password f hwab account. assword can only be changed after your ac	OT YOUT	
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	At least 8 characters At least 1 number At least 1 letter Confirm Password			
	Security Question Select		~	
	Answer			
	5	Back Next		
Brokerage Products: Not FDIC In Charles Schwab & Co., Inc. and C Charles Schwab & Co., Inc. (Sch Co., Inc. All rights reserved. Unau (1215-7444)	ured • No Bank Guarantee • May Lose Value naries Schwab Bank are esparate but affiliated companie da Brokwaga), Nomber SPC, Deposit and lending product herized access is prohibited. Usage will be monitored.	es and wholly-owned subsidiaries of The Charles Schwab acts and services are offered by Charles Schwab Bank. Me	Corporation. Brokerage products an mber FDIC and Equal Housing Lend	d services are offered by er. © 2016 Charles Schwab &

#### Legal address and phone number

Provide your address and contact information, then continue to the next page of the application.

Under Country/Territory, select your country from the dropdown list.

After you enter country code, do not use leading zeros in your phone number.

Your mobile number must be 10 digits in length in order to receive the 2 factor authentication code. If your mobile number has more or less than 10 digits, opt to receive the code by email or call Schwab directly to obtain the code at **1-877-546-0370** toll-free.

#### Provide your legal address and phone number.

Terms and Condition

Open an Account

€ 602-355-3408 F+ Log (

Surec Address 3 (Optional)		
City		
Postal Code		
Country/Territory		
Select		~
Phone Number Type	Country Code	
Mobile 🗸		
Mobile Phone Number	0.0	
Add another phone number (optional)		
Would you like to receive mail at your legal addres	is?	
res     No, I'd like to specify a different mailing addres	ss.	
Back	Next	

# **Employment information**

Enter your employment information and answer the questions at the bottom of the screen.

\*Note: For the Employer Address fields, you must provide the address where you physically work. Do not provide your company's corporate headquarters address if you do not work there.\*\*

#### **Employment status**

If you are currently working, enter "Employed." Select from these options:

- Employed
- Self-employed
- Retired
- Unemployed
- Homemaker
- Student

Then, complete the sections for annual income and liquid net worth in USD.

When finished, click Next.

<i>charles</i> schwab	Open an Account = Live Chat C 602-355-3408 G Log Out
Pers	onal Information Account Features Terms and Conditions Next Steps
	Provide your employment and financial details. Securities industry regulations require that we collect this information. Employment Status
	~
	Occupation
	~
	Employer Name Employer Address Country/Territory
	Employer Street Address No P.O. boxes or C/O
	Employer Street Address 2 (Optional)
	Employer Street Address 3 (Optional)
	City
	Postal Code
	Annual Income USD nearest thousands Liquid Net Worth USD nearest thousands
	\$
	Back Next
Brokerage Produc	ss: Not FDIC Insured + No Bank Guarantee + May Lose Value
Charles Schwab & Charles Schwab & Co., Inc. All rights (1215-7444)	Co, loc and Dorlets Schwall Bluck are separate but affiliated companies and whelp-award subsidiaries of The Chukes Rohwall Corporation. Brokerage products and sanices are ethned by Chuke Schwall Bluck. We separate and sanices are ethned and services are ethned by Chukes Bluck. Member TOC and Equal Housing Lindor: 9 2010 Durins Schwall & reserved. Unsubtrated scotes is prohibited. Usage will be monthered.

#### Occupation choices are:

Business Owner/Self-Employed	
Executive/Senior Management	
Medical Professional	
Legal Professional	
Accounting Professional	
Financial Services/Banking Professional	
Information Technology Professional	
Other Professional	
U.S. Government Employee (Federal/State/Local)	
Foreign Government Employee (Non-U.S.)	
Military	
Educator	
Clerical/Administrative Services	
Trade/Service Career (Labor/Manufacturing/Production)	
Sales/Marketing	
Consultant	
Other	

Screenshot is for illustrative purposes only.

Provide other necessary information and click **Next**.



Screenshot is for illustrative purposes only.

Select the limited purpose account if you will be only transacting on your equity compensation awards.

The account may be updated later in certain countries.

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Personal Information	Account Features	Terms and Conditions	Next Steps
	Select the right ac	count for you.	
O Opi fun	en a fully featured Schwab One International <sup>®</sup> acco Ids and more. Here's what you'll need:	unt to trade U.S. stocks, bonds, offsh	ore mutual
• /	A clear photocopy of the personal information secti	on (with photo) and signature page of	a current
	passport One utility hill dated within the last six months		
• •	A minimum of US\$25,000 is required to open a fully participant, unvested equity awards apply to that m	r featured brokerage account, as a Sto inimum	ock Plan
O Opi	en a limited purpose account, which would strictly mpensation awards.	be utilized to transact on your equity	
	Back	Next	
Brokerage Products: Not FDIC Insured + No Bar Charles Schwab & Co., Inc. and Charles Schwab Schwab & Co., Inc. (Schwab Brokerage), Membi rights reserved. Unauthorized access is prohibit	nk Guarantee + May Lose Value b Bank are separate but affiliated companies and wholly-owned subsi or SIPC. Deposit and lending products and services are offered by Chi tod. Usage will be monitored.	diaries of The Charles Schwab Corporation. Brokera Irlee Schwab Bank. Member FDIC and Equal Housin	ige products and services are offered by Charles ig Lender: © 2016 Charles Schwab & Co., Inc. All
(1215-7444)			

A check in the box will agree to receive the document electronically.

When finished, click Next.



Screenshot is for illustrative purposes only.

### Account verification

#### Consent

Review all terms and conditions on this screen. They will also be available to view later in your account on www.schwab.com.

Check the highlighted box to acknowledge and agree with the listed information. You can download and print the documents on this screen for future reference. If you click on the embedded links, they will open in a new window and you have the option of viewing them in PDF then printing.

Check all boxes to continue with the process:

- You acknowledge the use of electronic records and signatures to open your account.
- You also acknowledge that you have chosen to have some or all of your account documents delivered electronically.
- You acknowledge the important information relating to the Special Attention for U.S. Address guidelines.

I Consent-by checking the box, you consent. When finished, click **Submit**.



Note: If you are not able to view the electronic documents above or do not agree with the representations above, please exit this electronic transfer process by closing the window. Exiting will constitute the withdrawal of your consent. Checking "I consent" will create an electronic record of your consent. This is a one-time consent process for this electronic application.

# Account opening progress

The account opening process is almost complete.



Screenshot is for illustrative purposes only.

#### New account confirmation

# Write down the account number you receive on this screen for your records.

Congratulations! You have successfully opened your Charles Schwab account. This screen verifies that your account has been opened.

You will now need to begin the Form W-8BEN Tax Certification process by clicking on the link shown at bottom of screen: "Update your W8BEN form now."

The U.S. Internal Revenue Service (IRS) requires that Schwab maintain a current Form W-8BEN for clients who are not U.S. citizens or resident aliens. Form W-8BEN allows clients to establish their foreign status and, if applicable, claim a reduced rate or an exemption from withholding if they are residents of a country with which the U.S. has a treaty.

If there is no valid Form W-8BEN on file, Schwab will withhold 24% of sales proceeds and up to 35% of dividend and interest payments on your account.

#### **Helpful hints**

- It may take up to 48 hours to link your account to your equity awards.
- For password reset, call Schwab Stock Plan Services directly by navigating to www.schwab. com/nonusdial to select the country from which you are calling to receive a toll-free international number.



Screenshot is for illustrative purposes only.

 When you login to your account for the first time, you will see the Online Addendum to Electronic Services Agreement and will be asked whether you are a Nonprofessional Subscriber or Professional Subscriber. Please select "Nonprofessional Subscriber"

#### W-8BEN tax certification process

The electronic W8 certification process opens in a new tab.

In the **Basic Details** section, answer whether you are a U.S. individual and input your First and Last Name, Country of Birth and Date of Birth.

When finished, click on the plus sign to expand the next section.

## Helpful hint

• Choose "Individual" if you are completing this form on your own behalf.

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	Account Ho	older Details	
- Basic Details • Are you a U.S Incividua?* • Yes • No			
First Name * Enter Doct Name	Last Narre *	Country of Brith *	Date of birth (mm/old/gygg)*
TAX identification Numbers			
+ Contact Details 0			
I support to the Terms & consistents	CON	TINUE	
in Camply Instrumpt Int 2028 - Sensor 2 (18) 55			Christen   Wijk   Contact Us

In the **Tax Identification Numbers** section, choose your Foreign TIN Country from the

		Ac	count Holder Details
		,	Reference of the second
Basic Details     TAX Identification Number	ers <mark>0</mark>		
J.S. TIN Type	U.S. 1	TIN	
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drop-down menu then enter your Foreign TIN number in the prompt to the right.

Your Foreign TIN is the tax identification number issued to you by your country of tax residence.

Screenshot is for illustrative purposes only.

#### Under Permanent Residence Address enter

your house number and road name, city or town, postal code and country of residence.

Your permanent residence address is the address in the country where you claim to be a resident for purposes of that country's income tax.

Be certain to answer the three questions below this section then Continue.

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	Account	Holder Details	
+ Basic Details			
+ TAX Identification Numbers 0			
<ul> <li>Permanent Residence Address <sup>0</sup></li> </ul>			
House number or name*	Road name	City or town	State or Province:
House number or name Enter House Number or Name	Enter Additional Information	Enter City or Town	State or Province: Enter State or Province
Houso number or namo <sup>®</sup> Enter House Number or Name ZIP or postal code <sup>®</sup> Enter Zip or Postal Code	Country of residence*	Enter City or Town	State or Province Enter State or Province
House number or name" Enter House Number or Name ZIP or postal code" Entime Zip or Postal Code Is this address a Post Office Boo? * 0 Vas  No	Kola framo Enter Additional Information Country of residence* Select Is this an In Care Of eddress? * ● Ves ● No	Uny of twin Enter City of Town  Uny Is there an alternative mailing or business add Uses No	State of Province: Enter State or Province ress in the US7 * 0
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Enter the **Contact Details** of the person authorized to make the submission (presumably yourself). The contact information will be compared with an alphanumeric confirmation code generated later on in the process.

Check the *I* agree to the Terms & conditions box, then Continue.

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	Account Ho	lder Details	
	(Individual	R Entity	
+ Basic Details <sup>0</sup>			
+ TAX Identification Numbers			
+ Permanent Residence Address <sup>0</sup>			
<ul> <li>Contact Details <sup>0</sup></li> </ul>			
First Name *	Last Name *	Email*	
Enter First Name	Enter Last Name	example@domain.com	
Primary Contact Number	Alternative phone number		
Select V Enter Primary Contact Number	Select V Enter Alternative Number		
	Add Alternative Number		
✓ I agree to the Terms & conditions	CONT	TINUE	

You MUST copy or write down the **Confirmation Code** that appears on the screen in order to complete your W-8BEN form. To help recover the Confirmation Code, please select a question from the drop-down and enter an answer to that question in the box to the right. To re-show



the Confirmation Code later, you will need to enter this word.

You have selected that the entity is a non-U.S. individual for U.S. tax purposes. Select the W-8BEN and Continue.



Screenshot is for illustrative purposes only.

Screenshot is for illustrative purposes only.

# **United States** Citizenship

Citizenship Status							
		STEP I 🥥	~	United States Citizenship Status 0			
Enter the information requested.		STEP II		Was the individual born in the United States and held U.S. citizenship? *			
		US Sourced Income Declaration (optional) United States Clitzenship Status Tax Identification Number Troaty Claim		Country of birth of the individual: *  toratef v  Date of birth (mm/dd/yyyy)	Ver instruction		
		STEP III	~				
		STEP IV	~	b the individual subject to taxation as a U.S. citizen or resident alien? *           Yes         No			
		ß		Has the individual been physically present in the United States on at least 31 days during the current calendar yea?* Yes No			
				CONTINUE			
_				Do you want to go back?			
NOTE: If you					ψ <b>χ v (1</b> )		
have been	STEPLO						
physically			N N	'arning ×			
present in	STEP II		Y F	ES109 🕕 You have identified that you are submitting a form on behalf of a NON- US Individual or a NON-US Entity and have ndicated that the individual or Entity has been physically present in the US for 31 days or more in the current year.			
the United	US Sourced In	come Declaration (optional)	1	ou will be presented with a US Substantial Presence Test to determine status for US tax purposes.			
States on at	<ul> <li>United State</li> </ul>	es Citizenship Status					
least 31 days	Tax Identificati	on Number		Change Continue			
during the		k					
current	STEP III		~				
calendar year	STEP IV		Is th	e individual subject to taxation as a U.S. officer or resident alien?* ) Ves   No			
				•			

"Yes" to this question, you will be presented with a U.S. Substantial Presence Test to determine status for U.S. tax purposes.

Complete the information and Confirm.

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STEP I 🕖	~	The Substantial Presence Test for U.S. Tax Purposes	Ę
STEP II US Sourced Income Declaration (optional) United States Citizenship Status United States Substantial Presence Test (Optional) Tax (derdification Number	~	How many days has the Individual been in the U.S. in the current year ?* How many days has the Individual been in the first year before the current year ?* How many days has the Individual been in the second year before the current year ?* Substantial Presence Text for U.S. tax purposes total qualifying days: 0	View Instructions View Fe
Treaty Claim STEP III	~	Since the total number of qualifying days does not exceed 183, calculated over the last 3 year period. It is unlikely that the individual is considered a US resident for tax purposes for this current year.	
STEP IV	~	SAVE & EXIT     CONFIRM       Do you want to go back?       ✓ BACK	

# Taxpayer Identification Number

- Your information will prepopulate here.

Click Continue.

STEP I 👩	~	Taxpayer Identification Number 0		
		Foreign TIN Country *	Foreign TIN	
STEP II	~	Israel	ENTER FOREIGN TIN	Not Available
US Souroed Income Declaration (optional) Uhited States Critisenship Status Uhited States Substantial Presence Test (Optional) Tax identification Number Treaty Claim			The format net available CONTINUE Do you want to go back?	
STEP III	~			
9770 H				

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# Treaty Claim Statement - input your information then Continue.

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STEP I 🙍	Treaty Claim Statement	
STEP II	Yes No	
US Sourced Income Declaration (optional) United States Citizenship Status United States Substantial Presence Test (Optional) Tax Identification Number Treaty Claim	Certify the beneficial owner is a resident of:	CONTINUE
STEP III		← BACX
STEP IV		

Special Rates and Conditions – You should only select "Yes" and proceed through the Special Rates and Conditions flow if you are claiming specific treaty benefits that require you to meet conditions you haven't already declared in your submission. Otherwise, select "No" and Continue.

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STEP I 👩	~	Special Rates and Conditions 💿		
STEP II	~	Is the submission being made to claim treasy benefits on items not covered by the representations made above and where special withholding rates and conditions may apply?		View Fo
STEP III	~	CONTINUE		uctions
STEP IV	~	Do you want to go back? ← BACK		View Instr

If no mandatory documents are required for this submission, click on Confirm & Continue button.

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STEP I 🥥	~	Attach Supporting Documentation 0			
STEP II	~	There are no mandatory documents required for this submission			View Fo
STEP III	~	ADD ADDITIONAL DOCUMENTATION			tuctions
Supporting Documentation		CONFIRM & CONTINUE			View Inst
STEP IV	~	Do you want to go back? ← BACK			

#### Certification -

Read the information then check all boxes and Continue.

STEP I 🥑

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# Part II Certification

Sign your name, enter the confirmation code and check the box to confirm your acceptance with the declarations above it. The date is pre-populated.

If you did not write down the confirmation code but did set up the Recover Password feature, click on the link.

STEP II	I certify that (Check All). Checking the box signifies you have read the statement, even if it does not directly apply. Under penalties of perjury, I declare that I have examined the information on this form and to the best of my knowledge and belief it is true, correct, and complete. I further certify under penaltics of perjury that:
STEP III 🧑	1. Lam the individual that is the beneficial owner (or am authorized to sign for the individual that is the beneficial owner) of all the income to which this form relates or am usin form to document myself as an individual that is an owner or account holder of a foreign financial institution
STEP IV	2. The person named on line 1 of this form is not a U.S. person,
Penalies of Perjary Certification Electronic Signature U.S. Tax Certification Complete	Check to confirm you have reviewed the Electronic Form (View Electronic Form)
	CONTINUE
ep III 🥑	Signed by:   Enter name of the person signing the form  Recover Password  Recover Password
EP IV	Date:     06/22/2020
Penalties of Perjury Certification ectronic Signature S. Tax Certification Complete	□ I want to attach a retroactive statement ●
	Do you want to go back?
	← BACK

Certification 0

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1 🙂

Enter your chosen
security word (view the
Hint? if needed) then click
Ok.
Your Confirmation Code

will appear. Copy the Code and click OK again; input the Code under Enter confirmation code then click the Submit Electronically button.

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STEP I Ø			
STEP II	W-8BEN Electronic S	ubstitute Form Statement	
STEP III 💿	Franco Totti To reco Select	er your Confirmation Code Recovery er your Confirmation Code, please type in your security word below. he 'Hint?' if you need a reminder of your security word.	
STEP IV	Date: 06/23/2020 Securit	Word	
<ul> <li>Penalties of Perjury Certification</li> </ul>	Hint?		
Electronic Signature U.S. Tax Certification Complete	Your Co	nfirmation	
	Please "check" box	ок	
		Do you want to go back?	

A screen overlay will appear, please read and check the *I* agree with the above declaration box.

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You have completed the U.S. Withholding

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Certification Submission Process.

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