

Bank Sweep for Benefit Plans

Earn interest automatically on cash awaiting investment

The Bank Sweep for Benefit Plans feature automatically sweeps your uninvested cash into deposit accounts at up to three of Schwab's Program Banks, where it earns interest. This allows you to earn income while you're deciding how to invest funds.

Interest Rate	APY*
0.05%	0.05%

FDIC insurance

Funds deposited at Program Banks via the Bank Sweep for Benefit Plans feature are, subject to the satisfaction of certain conditions, eligible for Federal Deposit Insurance Corporation (FDIC) Insurance. A list of the Program Banks can be found at www.schwab.com/legal/cash-features-disclosure-statement. You are responsible for monitoring the total amount of deposits you maintain directly with the Program Banks in order to determine the extent of FDIC coverage available to you. Because the deposit insurance rules are complex, you may want to contact the FDIC or use the FDIC's online tool, Electronic Deposit Insurance Estimator (fdic.gov/edie), to estimate your total coverage.

No additional expenses to participants or plan

Unlike with a sweep money market fund option, the plan or participants do not pay additional operating or administrative expenses on their funds allocated to Bank Sweep for Benefit Plans; there's no operating expense ratio. Instead, the Program Banks' compensation comes from the "spread" between what the Program Banks earn from investing and lending activities and the interest rate they pay participants.

Other key benefits

- **No fees and/or gates**—Bank Sweep for Benefit Plans is not subject to money market fund liquidity fees and redemption gates.
- **Liquidity and convenience**—Funds deposited in the Bank Sweep for Benefit Plans feature are available immediately for use or investment without the need to transfer money or liquidate a current position.

How is the rate determined?

Bank Sweep for Benefit Plans pays a bank-administered rate of interest that will be adjusted by Schwab's Program Banks based on market conditions. The rate is intended to be consistent with ERISA reasonable rate standards for cash awaiting investment based on comparator deposit rates, while also considering available alternative options, competitive positioning, and other factors. Current interest rates can be obtained by contacting us by visiting our website at schwab.com/cash. If you work with an independent investment advisor, contact your advisor directly or log in to your account at schwab.com/SA_cash.

Learn more today

For more information on the FDIC, visit fdic.gov. For the latest financial information, and to learn more about The Charles Schwab Corporation, visit aboutschwab.com/investor-relations.

Investment and Insurance Products: Not a Deposit ▪ Not FDIC Insured ▪ Not Insured by any Federal Government Agency ▪ No Bank Guarantee ▪ May Lose Value

*The Annual Percentage Yield (APY) quoted is 0.05%, with a minimum balance of \$0.01, as of 12/23/2024. This rate is variable and may change without notice. Settled cash balances are swept to the bank after the close of business and begin earning interest on the following Business Day. Interest is compounded daily and credited on the 15th of each month (or the following Business Day if the 15th is not a Business Day). A "Business Day" is any Monday through Friday that is not a Federal Reserve Bank or New York Stock Exchange holiday. All transactions in the Deposit Accounts maintained for the Bank Sweep for Benefit Plans feature will be confirmed on your Account statement, which will also show your opening and closing balances and the interest earned for the period.

The Charles Schwab Corporation (Charles Schwab) provides services to retirement and other benefit plans and participants through its separate but affiliated companies and subsidiaries: Charles Schwab & Co., Inc.; Charles Schwab Trust Bank; Charles Schwab Bank, SSB; Schwab Retirement Technologies, Inc. (Schwab RT); and Schwab Retirement Plan Services, Inc. Brokerage products and services are offered by Charles Schwab & Co., Inc. (Member SIPC). Trust, custody, and deposit services and products are provided by Charles Schwab Trust Bank and Charles Schwab Bank, SSB, Members of FDIC. Schwab RT is engaged in developing and licensing proprietary plan recordkeeping systems to third party administrators. Schwab Retirement Plan Services, Inc. provides recordkeeping and related services with respect to retirement plans.

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